



NUHW NEWS AND VIEWS

Santa Rosa Memorial Hospital

WE CARE FOR THIS COMMUNITY, THEY STAND WITH US

AUGUST 2021

At their annual celebration recently, North Bay Jobs with Justice honored NUHW as members across the region continue to organize and settle contracts during the pandemic!

“When their employer insisted on cutting health and sick leave benefits during a pandemic, nearly 750 NUHW members at Santa Rosa Memorial Hospital responded with a five-day strike that galvanized public support for essential workers and revealed the misplaced priorities of Providence, the hospital’s out-of-state corporate owner. During the fight, frontline



caregivers testified to major issues at the hospital during a Workers Rights Board hosted by NBJwJ. In addition, NUHW organized healthcare workers at Sonoma County Jail, secured

a contract at Petaluma Valley Hospital, and settled a first contract at Queen of the Valley Medical Center in Napa that provided for substantial raises and job protections for workers who fought for years just to get management to the bargaining table. NBJwJ was proud to stand with NUHW caregivers at each of these facilities!”

Several of our stewards were on-hand to accept the “Workers Rising Award” from our good friend, Santa Rosa City Councilmember Victoria Fleming.

“It’s an honor to be recognized by North Bay Jobs with Justice and to work with an organization that actually puts their core values into action every single day. All workers deserve to be able to live in the communities they serve, and working with partners like NBJwJ – that put workers first - we’ve been able to accomplish so much. It makes me realize how far we have to go. But with a strong union and our allies, we can do so much more! When we build a strong foundation from the bottom-up, it creates success for everyone.” — Taylor Davison, ER Registration



STEWARD SPOTLIGHT SEAN TAYLOR

Sean Taylor has been working hard to become a dynamic steward and empower his coworkers, recently joining the NUHW Executive Board as Vice President for our membership here at SRMH! [Read Sean’s story on the back...](#)



WHEN WE FIGHT, WE WIN

Enforcing our contract and holding management accountable!

Our coworkers in EVS have recently won several grievances where unjust disciplinary action for 3 of our caregivers was rescinded!

"Justice has been long overdue here in EVS! It's validating to win these grievances when we've known all along that our rights were being violated. When we stand together and we're there for each other, we really can improve our working conditions. It's up to all of us to know our rights and enforce our contract!" — **Carmen Amavisca, EVS Rep**



STEWARD SPOTLIGHT: SEAN TAYLOR



"I wanted to get involved during the contract negotiations because Providence starting off trying to remove our PPO was unacceptable and immoral, especially when their EPO plan leaves gaps in care for our members and their families.

I decided to stay involved because Providence wanted takeaways that weren't just or compassionate, and didn't recognize our dignity. I couldn't stand by and condone it, which is what staying quiet and not getting involved would have

meant: "All evil needs is for good people to do nothing."

We have far too many managers and executives who ignore our concerns, and therefore deny our patients the excellence of our care we know we are capable of providing. They act without integrity when they ignore our never-ending short-staffing while focusing on profits over patients, despite massive profits. They deny us justice from oppression when caregivers are subjected to verbal and physical violence from management.

Integrity requires that WE act to hold Providence accountable, that WE do the right things for the right reasons and speak truth with courage.

Walk with me and my fellow stewards. Let us improve our working environment by enforcing our contract. Help us treat one another with dignity and compassion each and every one of us deserve. Let us lead with the

core values we so rarely, if ever, experience from our managers and executives."

SEAN TAYLOR
SENIOR CENTRAL SUPPLY TECH

Interested in learning more about becoming a union steward?

Talk to your steward or NUHW organizer today!

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