

FOLLOW THE MONEY

In 2017, Providence St. Joseph CEO Rob Hochman's salary was **\$10.5 million**. That's **200 times more than the average Santa Rosa Memorial Hospital worker**.

Meanwhile, PSJ management is proposing **2% wage increases, replacing the affordable PPO with unaffordable HSA and HSA plans, increasing the EPO costs up to 36%, and reducing PTO accrual rates** for more senior employees. **They tell us their proposals are more cost-effective but who is really benefiting?**

We're voting YES to authorize a five-day strike to win the wages, benefits, and contract that we deserve!

"I have dedicated 15 years of service to Santa Rosa Memorial Hospital. During the Kincade fires, I was evacuated twice and still came into work. A 2% annual raise barely covers the cost of living in Sonoma County. Those proposals threaten to permanently displace my family. It's an insult to my coworkers and to me." — Taylor Davison, ER Patient Access Registrar, 15 years



"My family depends on the health insurance I get from this job. If PSJ takes away the PPO, I would have to look for another job because I wouldn't be able to afford higher out-of-pocket expenses. When I started, working for PSJ was the best opportunity of my life. Now my American Dream is starting to become a nightmare." - Leticia Chavez, Unit Secretary II/Care Partner III, 17 years

VOTING TIMES AND LOCATIONS

SRMH CAFETERIA

Wednesday, February 12

6 A.M. to 8 A.M. |
11 A.M. to 1 P.M.
2:30 P.M. to 5 P.M.
6 P.M. to 7:30 P.M.
11 P.M. to 1 A.M.

Thursday, February 13

6 A.M. to 8 A.M.
11 A.M. to 1 P.M.
2:30 P.M. to 5 P.M.
6 P.M. to 7:30 P.M.

121 SOTOYOME BREAK ROOM

Wednesday, February 12

Thursday, February 13

11 A.M. to 12:30 P.M.

See Chris Anderson, Becky Gehrett, or
Lauren Machi, or cast your ballot at any of
the cafeteria times.

990 SONOMA AVENUE BREAK ROOM

Wednesday, February 12

11 A.M. to 12:30 P.M.

See Stephanie Cordle or Jo Obermayr, or
cast your ballot at any of the cafeteria times.

131-B STONY CIRCLE BREAK ROOM

Wednesday, February 12

1 P.M. to 1:30 P.M.

See Gail Hagen, or cast your ballot
at any of the cafeteria times.

ASC BREAK ROOM

Wednesday, February 12

6:30 A.M. to 6:55 A.M.

See Teresa Ortega, or cast your
ballot at any of the cafeteria times.