SANTA ROSA MEMORIAL HOSPITAL



SOCIALLY DISTANCED INFORMATIONAL PICKET

Wednesday, June 3, 2020 — 11:30 A.M. to 4:30 P.M.

After nearly a year of bargaining with a hospital that reported a massive \$72,846,828 operating profit in 2019, Providence is still trying to force us to accept unfair takeaways.

We're holding an INFORMATIONAL PICKET to show that we deserve fair wages, affordable healthcare, and enough PTO to take care of ourselves and our families.

This is an informational picket, not a strike: Join us outside in front of the hospital during lunches, breaks, before and after shifts or during your time off. Masks, gloves and hand sanitizer will be available.



"Management's position on wages and benefits is a slap in the face. It feels deceitful and like they're more interested in increasing their profits than bargaining fairly with us. They need to be honest and work with us to settle a fair contract. This is important because it affects all of us. Our health benefits, wages and PTO are worth fighting for, that's why I'll be at the info picket on June 3rd."

Carmen Amavisca, Environmental Services Rep, EVS

"The proposals we've been receiving are very disappointing, but not at all surprising because management's priority has always been increasing their massive profits, even at our expense. Leave it to Providence to use a global pandemic to try and force us to accept a contract with substandard wages and higher healthcare costs. They call us "Heroes" and run paid ads to convince the public that they care about us, but actions speak louder than words and they clearly don't respect or value us. I'll be at the info picket on June 3rd because our dignity and a fair contract are worth fighting for."



Steven Batson, Anesthesia Tech, Surgical Services



"What management has been offering is really lacking. We've come so far and we're giving and giving and giving, but they still want to raise the cost of our healthcare and reduce our PTO. We're here for our patients and our community. Disaster after disaster, we're still here and we show up. Providence needs to step up and be here for us the way we've been here for our community. I'll be at the info picket on June 3rd because improving our wages and protecting our benefits are worth it."

Lauren Machi, Lead Rad Tech, Radiology

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

For additional information, please contact NUHW Organizer Larry Ligouri at (707) 484-4105 or lligouri@nuhw.org, or Karissa Tom at (415) 812-2407 or ktom@nuhw.org.











