

# SANTA ROSA MEMORIAL HOSPITAL

# BARGAINING UPDATE

MARCH 23, 2020

This past week and the ongoing emergency around COVID-19 have proven that healthy, supported caregivers are the key to a healthy community. That's why we are still committed to winning a fair contract that holds Providence St. Joseph accountable for caring for us as caregivers and as community members.

At bargaining, management presented language on a number of different economic articles that included some movement, but **still restrict our access to healthcare and PTO**, and **did not address our concerns about meeting the cost of living and creating more steps in our wage scale**.

We are working on our responses to management's most recent supposals. See the reverse side for our latest economic proposals.

We need your voices as we make big decisions about our contract. Our next bargaining sessions will be done by video conference, so you can join from wherever you are!

## BARGAINING TEAM MEETING

Thursday, March 26

6 P.M. to 8 P.M.

*Video Conference Call info TBA*

## NEXT BARGAINING SESSION

Friday, March 27

10 A.M. to 5 P.M.

*Video Conference Call info TBA*



## PETALUMA VALLEY HOSPITAL STRIKE VOTE RESULTS

A record number of our NUHW siblings turned out to vote and an **overwhelming majority** voted YES to authorize a five-day strike!

We are proud to stand together in our fight for a fair contract! No strike date has been set.



NATIONAL UNION OF  
HEALTHCARE WORKERS

*For more information, please contact NUHW Organizer  
Larry Ligouri at (707) 484-4105 or [lligouri@nuhw.org](mailto:lligouri@nuhw.org).*

Here are our latest proposals on outstanding economic issues:

ARTICLE	NUHW LATEST PROPOSAL
<b>Wages</b>	<p>6.5% yearly wage increase, retroactive back to June 2019, when our contract expired</p> <p>Extended wage scale up to 29 years, with steps every two years above 11</p>
<b>Health and Welfare Benefits</b>	<p>PPO plan: Retain the PPO, the employee would pay the difference between current premiums of the EPO and PPO plans with no increase over the life of the contract</p> <p>EPO: Cover the employee and their covered dependents with no increase in costs over the life of the contract</p>
<b>PTO</b>	<p>Increasing PTO accrual rates for all employees depending on years of service</p>
<b>Retirement</b>	<p>Increase in 401(k) and 401(a) contributions</p>