## SANTA ROSA MEMORIAL HOSPITAL BARGAINING UPDATE FEBRUARY 24, 2020



## JOIN US AT OUR NEXT BARGAINING SESSION

Thursday, February 27 Beginning at 10 A.M.

1111 Sonoma Avenue Merlot Room

Please contact your bargaining team member or union organizer with any questions or to RSVP!

## SPEAKING OUT AGAINST CORPORATE GREED AND DELAYS

Last week we had our first bargaining session since a supermajority of us voted 94% YES to authorize a five-day strike. Mito Gonzales, Jo Obermayr, April Smotherman, Christina Tipton, Heather Sharp, Chris Andersen, Chuck Desepte, Juan Gamino, William Navarrete, Siobhan Nebesky, Florie Bennion and Christine McLarty represented our coworkers from across the hospital and other facilities.

While we were eager to hear management's new proposals since our resounding vote, management came empty handed.

Many of our coworkers spoke out at bargaining to make it clear that this disrespect toward our time, on top of the insulting takeaways they're proposing, are exactly why hundreds of us voted yes on our strike authorization.

A federal mediator will begin attending bargaining next week. We're hopeful that this mediator will help to quicken negotiations, but we need to show that we're united to win the wages, benefits, and working conditions we all deserve!



"I've dedicated my career to caring for my community, my coworkers, and my patients. What Providence is proposing makes us feel like we're just disposable commodities when we're actually foundational. We deserve to be able to live a healthy lifestyle for our own families, to support our coworkers, and care for our patients. We're here to say that we expect Providence to do what's fair and just."

Jo Obermayr, Scheduler in Radiology



"I've worked for Santa Rosa Memorial for 25 years and I've seen so many takeaways. We're not asking for a whole lot, just to keep up with the cost of living. If we agree to the takeaways now, what's going to happen in three years? Enough is enough!"

Mito Gonzales, Patient Service Rep in Lab Outreach



"It's sad to see us as caregivers at a Trauma Center being valued less than we would be at Kaiser and Sutter. These proposed cuts are despicable. It's not fair and just for our coworkers. The best improvements Providence St. Joseph can make is to the care of us so we can take care of our patients."

Juan Gamiño, Patient Handler Tech in Nursing Administration



"Santa Rosa Memorial used to be the place to work. Now, people come here to get trained and then move on because there's no incentive to stay. The hospital is only a building until you have employees. Providence, you should be investing in your employees."

Chuck Desepte, Cardio Rad Tech in Angiocardiology



For more information, please contact NUHW Organizer Larry Liguori at (707) 484-4105 or lligouri@nuhw.org.

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