WE'RE STRIKING FOR OUR SONOMA COUNTY COMMUNITY

For too long, Santa Rosa Memorial Hospital has been **slashing jobs**, **cutting corners on Personal Protective Equipment**, and **stockpiling cash** for its out-of-state corporate owner, Providence St. Joseph Health.

Over the past three years, we have kept our hospital open and served patients through the North Bay Fire, the Kincade Fire, and a pandemic. Meanwhile Santa Rosa Memorial has netted a **$201 million** operating profit.

But instead of investing that money to improve healthcare in Sonoma County, Santa Rosa Memorial and Providence St. Joseph are lavishing executives with six-figure bonuses, while demanding that caregivers accept **insufficient PPE, unsafe staffing levels, cuts to paid-time-off** including sick leave, and **huge increases to health care costs**, including **more than doubling health care premiums**.

Our hospital has left us with no choice. We're going on strike to make Santa Rosa Memorial put its patients and caregivers first.

SUPPORT OUR STRIKE!
JULY 20–24

Please join Sonoma County elected and community leaders in supporting our strike. Questions? Contact Izeah Garcia, NUHW Political/Community Organizer, at (714) 363-7056 or igarcia@nuhw.org

SANTA ROSA MEMORIAL HOSPITAL

"I was evacuated during 2019's Kincade fires kept working. Now Santa Rosa Memorial wants to cut my sick leave and health benefits during a pandemic. We can't provide the care our community needs when our hospital only cares about profits."

— Taylor Davison
SRMH Emergency Department

"I can't afford to pay twice as much to insure my family. Our health has never been at greater risk. We need our hospital to support us, not squeeze us for every last dime during a pandemic."

— Shannon Signer
SRMH Urgent Care Radiology Tech

We can't keep Sonoma County patients safe during a pandemic if we can't afford our health insurance or obtain sufficient PPE.

NUHW — **NATIONAL UNION OF HEALTHCARE WORKERS**

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