

SUTTER CARE AT HOME - CONCORD/ALAMEDA

BARGAINING UPDATE

More than 40 members from our SCAH units in Concord/Alameda, San Francisco and San Mateo participated in our latest bargaining session; the majority from Concord/Alameda. Going into this meeting, management owed NUHW responses on 17 articles.

We reached tentative agreements on the Savings Clause and Jury Duty.

We also discussed the following articles:

- o **Preamble:** Management agreed with most of our language and management agreed to the “location” vs. “branch” change we proposed. Also, management agreed with our proposal to add “respect” to the last paragraph, as long as we let stand that “this paragraph will not be subject to the arbitration provisions of the grievance procedures.” However, management wants a definition of what “dignity” and “respect” in our proposal mean.
- o **Management Rights:** Management wanted to know where the language for the “No Strike No Lockout” provision came from. It came from our California Pacific Medical Center contract.
- o **Seniority and Introductory Period:** Management wanted to know why the union combined two proposals in one. Management thinks they should be separate.



“With the current rise in inflation, it is important to receive compensation that is commensurate with the higher cost of living here in the Bay Area. Winning a contract that recognizes that will help us retain the workers we have and attract new ones.”

ROGER GRIMSLEY

Speech Therapist, Concord/Alameda

NEXT BARGAINING SESSION

Tuesday, August 23 at 4 p.m.

Zoom link:

<https://us02web.zoom.us/j/81470761679>

Dial by your location: +1 669 900 9128 US (San Jose)

Meeting ID: 814 7076 1679

All NUHW members are encouraged to attend.

NUHW BARGAINING COMMITTEE

ERIC ATRISTAIN
Physical Therapist

JJ BONDOC
Physical Therapist

BETTY BUGAJ
Physical Therapist

JB DACASIN
RN

CHARLENE FREDMAN
Speech Therapist

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CHARLENE LAGAC
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ADAM MATTHEWS
Physical Therapist Assistant

KERI POWELL
Lead HIT Nurse

MARC RAMOS
LVN

ROBERT WILLIAMS
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MOON WONG
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IRENE YAMASATO
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