

# GREAT NEWS! WE WON!



"This is HUGE. Sutter tried to deny us our wage increases. They broke the law, but we held them accountable."

Rachel Rodriguez  
LVN

Within 60 days, Sutter has to pay us all of what we're owed, **WITH INTEREST.**

(And the interest rate grows from 5% to 7%).

The charge we filed with the Labor Board has resulted in a victory.

Not only does Sutter have to pay us what we're owed because they denied us our 2022 merit raises, but they also have to declare: "WE WILL NOT threaten to withhold your merit increase, or fail to pay you your merit increase if you vote to join a union or because you are represented by a union."

They have 60 days to pay up.

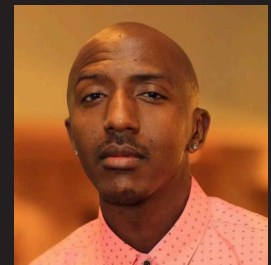
Let's continue to win TOGETHER.

## MARK YOUR CALENDAR

**Next bargaining session with Sutter Via Zoom**

**February 9 at 8:30AM**

**<https://us02web.zoom.us/j/81470761679>**



"Together we stood, together we fought, and together we succeeded. Our persistence and unity paid off with the well-deserved raise we earned. Let's continue to support each other and strive for even greater achievements."

Mezziah Maddox  
EVS Worker

## Bargaining Update

In the last two sessions, we reached Tentative agreements on the items below :

Position Filling and Vacancies

Life Insurance

Long-term disability

We also gave them proposals on the following items:

Longevity Bonus

Weekend and Relief Pay Differentials Rates

PTO

ESL (Extended Sick Pay)