

SUTTER CENTER AT HOME, CONCORD/ALAMEDA

# NUHW CONTRACT BARGAINING UPDATE

September 6, 2022

More than 30 NUHW members attended and met with the four members of Sutter management's negotiation team. We also had some of our colleagues from the San Mateo and San Francisco branches join us in solidarity.

We discussed several proposals on articles for our future contract, which included:

- Preamble
- No discrimination
- Employee Categories
- Performance Evaluations
- Bulletin Boards
- Discipline & Discharge
- Management Rights

Management gave us a counter on a No Strike No Lock-out.

**We Reached two Tentative Agreements! One was on Preamble and the other on No Discrimination.**

**We will keep everybody posted on upcoming bargaining dates so that you may join if you are available!**



*"I feel like we are gaining some momentum in bargaining. A fair contract between management and employees is a win-win because it builds TRUST between the two and makes everyone feel supported. We have to keep showing up to be strong in our negotiations!"*

*—Kathy Wood  
Speech Therapist  
SCAH-Alameda*

Questions? Contact an NUHW Bargaining Committee member or NUHW Organizer Mateo Rebecchi at (206) 218-6018 or mrebecchi@nuhw.org.