

RAMS

BARGAINING UPDATE

FEBRUARY 25, 2021

PROGRESS ON OUR NEXT RAMS CONTRACT

In our last bargaining session, on February 18, we won our proposals to update our contract language on hiring committees and the visa application process.

HIRING COMMITTEES

Elected NUHW stewards selected by our coworkers will sit on hiring committees for bargaining unit job vacancies. Now we have a seat at the table for hiring decisions for our future coworkers.

IMMIGRATION

RAMS management must now respond to employee correspondence regarding immigration concerns or visa applications within strict timelines. Upon hire, employees can request to have a meeting to discuss visa timelines — occurring within 14 days of their request. And in the fourth year of their visa term, employees can request Green Card sponsorship and receive a response in 60 days. Now, RAMS management cannot unreasonably deny employees the opportunity for an initial consultation with an attorney upon request for Green Card sponsorship.

These changes improve transparency at RAMS. Knowledge is power, and these improvements are steps to better our working environment at RAMS.



But the work isn't done, and there's more to win in this new contract.

Our next bargaining session is March 11 at 9am — will you be there?

If you have any questions, you can reach out to a bargaining team member, your NUHW RAMS stewards, FIf you have any questions, you can reach out to a bargaining team member, your NUHW RAMS stewards, Farhad Ghodshi, Murphy Milburn, Irene Nexica, Kim Banford, and Andrea Chan, or contact your NUHW representative Vanessa Coe at (510) 463-1348 or vcoe@nuhw.org.