## RAMS

## **BARGAINING UPDATE**

**DECEMBER 11, 2020** 

## BARGAINING CONTINUES, AGREEMENT REACHED ON SEVERAL ISSUES

We have now had two contract bargaining sessions with RAMS management, during which we signed off on the following Articles as Tentative Agreements:

## NEXT BARGAINING SESSION

Monday, December 21 9A.M. to 12P.M.

All members are welcome and econraged to attend bargaining!

Article 1: Recognition of Union and

**Exclusions** 

Article 2: Subcontracting

Article 5: New Employees, Orientation

and Employee Lists

Article 6: COPE Check-Off

Article 9: Introductory Period

Article 11: Layoff and Recall

Article 19: Jury Duty, Witness Pay,

and Voting Time

Article 21: Committees

Article 25: No Strike / No Lockout

Article 26: Severability and Savings Clause

Article 28 - Organizing Rights

We will discuss economic issues after we have settled noneconomic items. We are having some exciting conversations in our Bargaining Team meetings, sharing ideas across RAMS programs and learning how we can organize to make RAMS a better workplace.

These meetings are open to all RAMS NUHW members, and our next meeting is Tuesday, December 15 from 6 to 7:30 P.M. Will you attend?

If you have any questions, you can reach out to a bargaining team member, your NUHW RAMS stewards, Farhad Ghodshi, Murphy Milburn, and Irene Nexica, or contact your NUHW representative Teddy Watler at (562) 277-0713 or twatler@nuhw.org.

