

RAMS BARGAINING UPDATE

NOVEMBER 11, 2020

We had met with RAMS management on October 30 to begin negotiating our new contract. Nine of us from across RAMS programs attended, presenting management with 15 articles from our last contract that we are ready to agree on, so we can move on to bargaining over the issues that matter to us most.

Management agreed to reach tentative agreement on eight of the articles we shared, but not before a long conversation on ground rules for bargaining. Management believes that the number of members who can attend bargaining is up for discussion, but we disagree. Our union is a transparent, member-led democracy, and we believe bargaining should be open to all members who wish to attend.

**We are waiting for RAMS
management to confirm our next
bargaining dates.**

**WILL YOU ATTEND OUR
NEXT MEETING?**

For more information, please contact your stewards, Farhad Ghodsi and Murphy Milburn, or your union representative Teddy Watler at (562) 277-0713 or twatler@nuhw.org.

COVID-19 SAFETY UPDATE

Last week, CalWORKs clinicians ratified a Letter of Understanding with RAMS management about guidelines for a safe return to in-office work. We negotiated an agreement that limits the number of staff and clients in the facility at any time and ensures we don't have to report to work in-person when it isn't necessary, while still providing client care.

"I felt like I had a space for my voice to be heard. This opportunity gave me the insight that my opinion mattered about what I was asked or forced to do while working."

We as NUHW CalWORKs workers had the collective power to participate in the decision-making process of what was going to impact us as workers."

Ashley Ah Hyun Lee
CalWORKs