

RICHMOND AREA MULTI-SERVICES

TENTATIVE AGREEMENT SUMMARY

We have reached a Tentative Agreement! **The bargaining committee recommends a YES vote!**

At bargaining on July 3, management presented their final proposal for a 3 percent across-the-board wage increase, retroactively effective to July 1. They explained that due to State and County budget cuts, they do not have the funds to agree to anything more. We shared our concerns that this will result in a continuous loss of our colleagues, and difficulty with future recruitment. We also explained that we need to see a commitment from them to diversify our funding options regardless of the State and County restrictions.



“The onus does not lie solely on us to find a more sustainable long-term solution for funding. RAMS as an organization needs to take a step back to look at the structure we stand on. We ask that management be more transparent and involve us in the efforts to secure and diversify funding while we acknowledge the current structural limits.”

AVLEEN KAUR
CYF

Management received our concerns and returned to us on Monday, July 8 with proposed language codifying their intent to identify diverse funding options for RAMS and involve us in that process through the Joint Labor Committee meeting, in addition to 3 percent across-the-board wage increases, retroactively effective July 1.

VOTING DETAILS

VOTE YES! to ratify our increases:

Monday, July 15
6 a.m. – 6 p.m.

How to vote: You will receive your online voting link via your personal emails, cell phone numbers and your bargaining team representatives!