

# QUEEN OF THE VALLEY MEDICAL CENTER

MARCH 26, 2020

# WE DID IT!

**After more than three long years, our elected NUHW Bargaining Committee has reached a tentative agreement with management on a new, first-time contract.**

The tentative agreement includes improvements such as:

- guaranteed annual raises and a wage scale
- ratification bonuses for NUHW members
- preservation of our popular PPO health plan
- expanded continuing education benefit
- seniority provisions and protections around flexing, including a fair rotation
- grievance & arbitration process to address violations of our contracts and rights at work
- and much more!

Our tentative agreement is being recommended unanimously by our elected Bargaining Committee.

The next step in this process will be for all of us to learn the details of our tentative agreement. On Saturday, March 28, we will have two conference calls that we invite you all to join, where we will outline all the major details of the tentative agreement and answer questions you may have. Tomorrow, in advance of those calls, we will email you all of the agreed-upon contract language so you will have the opportunity to review prior to the Saturday calls.

**This tentative agreement is a win more than three years in the making — and we accomplished it by standing together and fighting for what's right. Congratulations to all who took part in this victory.**

## QUEEN OF THE VALLEY TENTATIVE AGREEMENT TELECONFERENCE

Saturday, March 28

11 A.M. – 1 P.M.

OR

3 P.M. – 5 P.M.

Join by using the Zoom app on your phone or computer:  
<https://zoom.us/j/3986777694>

Join by calling in:  
Dial (669) 900-9128  
Access code: 3986777694#

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS