

QUEEN OF THE VALLEY MEDICAL CENTER

# UNSAFE WORKING CONDITIONS!

*The Queen has stopped following basic COVID-19 infection control practices, which has resulted in dozens of staff throughout our hospital being exposed to COVID-19.*

*Cases are still rising in Napa County and across California.  
Why is the Queen disregarding basic safety standards now, of all times?*

We are demanding the Queen immediately implement the following practices to protect our patients, our community, and our fellow healthcare workers:

- Test every patient for COVID-19 infection upon admission to the hospital.
- Assume all patients are potentially infected with COVID-19 and implement infection control accordingly until a negative COVID-19 test result is received.
- Provide testing and paid precautionary leave to all employees who are exposed to COVID-19 at work.
- Require all patients who are medically able to wear a surgical mask any time they are in close contact or the same room as a healthcare worker or any other individual.
- Place all PUIs and confirmed COVID-19 patients in an airborne infection isolation room (AIIR) and provide staff caring for these patients with PPE for droplet and airborne precautions including a NIOSH-approved N95 respirator or higher per Cal/OSHA's ATD Standard.
- Perform all aerosol-generating procedures on PUIs and confirmed COVID-19 patients in an AIIR and provide staff performing these aerosol-generating procedures with a PAPR per Cal/OSHA's ATD Standard.

*These are common sense best practices that keep us, our patients, and our community safe.*

*If you experience a potential COVID-19 exposure at work, please contact your department's steward or NUHW Organizer Tyler Kissinger ([tkissinger@nuhw.org](mailto:tkissinger@nuhw.org) or 510-883-3479).*

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS