

MARCH 12, 2020

## COVID-19: KNOW YOUR RIGHTS!

As the spread of COVID-19 continues throughout the United States, members should expect to see more cases in our community and at Queen of the Valley Medical Center.

**It is critical that we know how to protect ourselves and our patients from further spread of the coronavirus.**

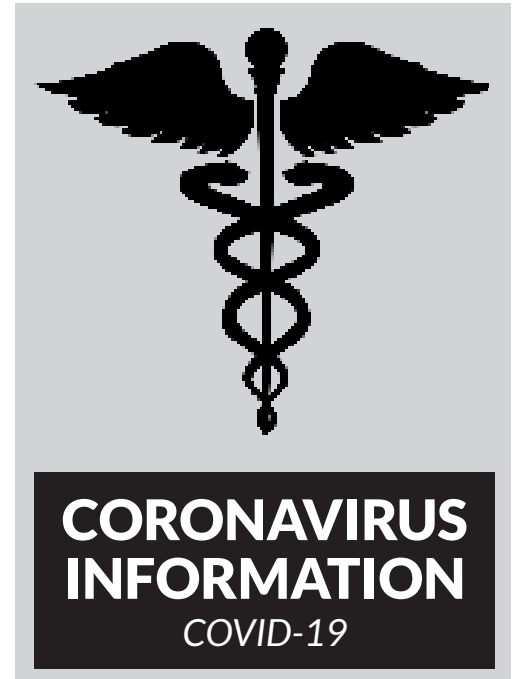
NUHW bargaining team members and staff have met with management and discussed hospital policy, preparedness, and plans around COVID-19 infection control. We have sent extensive information requests regarding management's plans to make sure members are trained and protected amidst this outbreak.

Here's what we know to-date:

- All members should be furnished personal protective equipment (PPE) when in close contact with patients with confirmed or possible COVID-19.
- Contact your supervisor if you or your department need refresher training on how to use PPE or any other important infection control procedures.
- If you believe you have been exposed to COVID-19 at work, immediately notify your supervisor and Caregiver health for screening.
- **Any NUHW-represented employees told to stay home because of exposure or possible exposure to COVID-19 while at work will be paid as if they are working their regular schedule, without having to use any PTO or sick time.**
- In determining if an employee will be told to stay home due to possible exposure to COVID-19, management will follow CDC guidelines. These guidelines may change over time.

We will continue to discuss these guidelines with management as they evolve, and work to ensure all necessary resources are provided so we can do our jobs and keep ourselves and patients safe. We will share additional updates.

If any issues come up in the course of your work related to COVID-19, contact NUHW organizer Tyler Kissinger at (510) 883-3479 or [tkissinger@nuhw.org](mailto:tkissinger@nuhw.org).



**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS