

## QUEEN MANAGEMENT:

**PROVIDE COVID TESTING  
TO KEEP US AND OUR  
PATIENTS SAFE!**



In August we proposed to Queen management that, along with other improvements to our health and safety, demanded regular, universal COVID-19 testing for all staff.

Last week, the California Department of Public Health (CDPH) issued regulations requiring all acute care hospitals to test all staff for COVID-19 **every week**, beginning December 14. What's Queen's response now? They asked for an extension, claiming they need more time to come up with a plan, and they may even try to **ignore these requirements that we've been demanding for months.**

These are the same requirements CDPH placed on Skilled Nursing Facilities, and have been shown to dramatically decrease the number of outbreaks among staff and patients in these facilities.

Now, we are in the middle of a major surge in Napa County. Even though healthcare workers get priority, it will likely take months before we have enough vaccines for all staff. **Testing is a commonsense way to keep us and our patients safe, and Providence (with its \$12 billion in cash reserves) has the resources to do it.**

**We put our lives on the line to take care of our patients.  
Why won't Providence and Queen management take care of us?**

In October, we overwhelmingly voted to authorize an informational picket. Stewards are going to examine all options to hold hospital management accountable -- be on the lookout for next steps!

**PROVIDENCE AND QUEEN OF THE VALLEY:  
Don't ignore the rules. Put your money where your values claim to be,  
and help keep staff and patients safe!**

*To get involved in the fight for improvements to our working conditions or issues related to the sale of PVH, reach out to your department's steward or NUHW organizer Tyler Kissinger at (510-883-3479 or [tkissinger@nuhw.org](mailto:tkissinger@nuhw.org)).*

**Our Health and Safety Committee meeting meets every Tuesday at 10am by Zoom.**