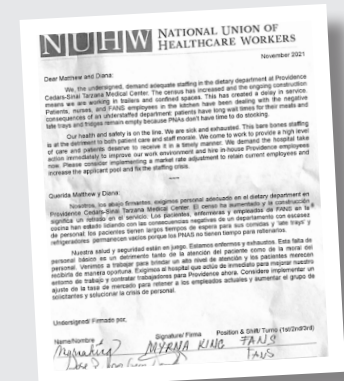


# PROVIDENCE CEDAR-SINAI TARZANA MEDICAL CENTER FANS Department Meeting

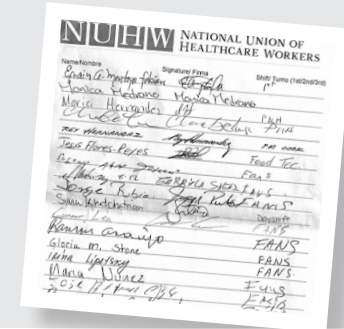


*“This week we did not have eggs to cook. In my 20 years as a cook, this has never happened to me.”*

— Ramon Araujo  
Cook

*“We have been understaffed throughout the whole pandemic. We are so short staffed that we can't feed patients on time. Without us, there is no quality patient care. Today, we were heard loud and clear—we need help now.”*

— Myrna King  
diet clerk and FANS steward



After submitting a petition signed by a supermajority of our department to Management and Human Resources, our union met with manager Janice Perez, Director of Nursing Matthew Victorn, and HR Partner Brigitte Luberic on Wednesday, December 1.

We discussed the staffing crisis, unsustainable workload, safety concerns, overall satisfaction with Morrison as a vendor and worsening patient care.

Management acknowledged the issues and provided a hiring update. One food service worker starts on Monday, two offers will be made this week and five interviews are scheduled. They stated they have posted temporary positions for various positions (food service worker, personal nutrition attendant and cooks) to address the immediate staffing needs.

We made it clear that we do not agree with subcontracting. Management confirmed the FANS department will remain under Providence and has no intent to subcontract our workforce.

Lastly, we followed up on the request to implement an extra shift bonus and market rate adjustment. We know the pandemic has forced employers to increase wages in order to retain and attract new hires. The hospital has prioritized other departments with financial incentives and increases in wages, and our department deserves the same respect.

For more information, reach out to NUHW Organizer Cindy Gaete at (203) 202-4858 or [cgaete@nuhw.org](mailto:cgaete@nuhw.org)