After months of negotiations, your NUHW bargaining team was able to secure a two-year Tentative Agreement, with raises for all employees this year and another increase in October 2021.

With this agreement, no full-time/part-time member will get less than 2.25% a year, while the majority of us will get up to 4% every year. Before we joined NUHW, management typically gave us a 1% raise, and a lucky few got 2%. Per diem members will move from their current rate to $15.81, and then to $16.08 in October 2021.

Before any of this takes effect, all members have the right to vote to accept or reject the Tentative Agreement. Due to social distancing measures during the COVID-19 pandemic, we will conduct voting online. Every member will get a link to the online vote and an individual voting PIN via text message or email.

If a majority of members vote Yes to accept the Tentative Agreement, raises will take effect the next full pay period.