PROVIDENCE CEDARS SINAI TARZANA MEDICAL CENTER - EVS APRIL 17, 2020

TENTATIVE AGREEMENT FOR EVS WORERS BARGAINING TEAM RECOMMENDS <u>YES</u> VOTE!



Bargaining team members Diana, Cheryl, and Olivia recommend we vote YES!

After months of negotiations, your NUHW bargaining team was able to secure a two-year Tentative Agreement, with raises for all employees this year and another increase in October 2021.

With this agreement, no full-time/part-time member will get less than 2.25% a year, while the majority of us will get up to 4% every year. Before we joined NUHW, management typically gave us a 1% raise, and a lucky few got 2%. Per diem members will move from their current rate to \$15.81, and then to \$16.08 in October 2021. Voting will take place electronically from 7 A.M. on Wednesday, April 22, to 8 P.M. on Wednesday,, April 29.

There will be two conference calls to discuss the Tentative Agreement and answer questions. They will both take place Tuesday, April 21:

English: 1 P.M.

Dial-in: (669) 900-6833 Meeting ID: 99395216368, or https://zoom.us/j/99395216368

Spanish: 6 P.M.

Dial-in: (669) 900-6833 Meeting ID: 91379906828, or https://zoom.us/j/91379906828

Reach out to a bargaining team member or NUHW Organizer Carolyn Gómez at for more information.

Before any of this takes effect, all members have the right to vote to accept or reject the Tentative Agreement. Due to social distancing measures during the COVID-19 pandemic, we will conduct voting online. Every member will get a link to the online vote and an individual voting PIN via text message or email.

If a majority of members vote Yes to accept the Tentative Agreement, raises will take effect the next full pay period.

NUHW NATIONAL UNION OF HEALTHCARE WORKERS





