



October 3, 2024

Mary Watanabe, Director
Sonia Fernandes, Deputy Director, Office of Enforcement
Dan Southard, Chief Deputy Director
Sarah Ream, General Counsel
Department of Managed Health Care
980 9th Street, Suite 500
Sacramento, CA 95814-2725

Dear Ms. Watanabe, Mr. Southard, Ms. Ream, and Ms. Fernandes:

At Dan Southard's request, I write to provide information regarding preparations for an open-ended strike by approximately 2,400 licensed non-physician behavioral health clinicians, psychiatric registered nurses and medical social workers ("clinicians") who practice at more than 150 clinical sites across Kaiser's Southern California region. The clinicians are represented by NUHW. NUHW requests that DMHC take prompt action to protect Kaiser enrollees during a work stoppage.

On September 30, 2024, clinicians' current collective bargaining agreement with Kaiser expired. Negotiations for a successor agreement have not yielded an agreement. Also on September 30, clinicians concluded a voting process in which they authorized their elected bargaining committee to initiate a strike of unlimited duration at Kaiser clinical sites across Southern California. Negotiations are scheduled to continue next week and, if an agreement is not reached, a strike notice will be given to Kaiser.

Exhibit A is a list of more than 150 Kaiser clinical sites that would be affected by a strike of unlimited duration. They include outpatient behavioral health clinics, virtual medical centers, call centers, hospitals, emergency rooms, home health and palliative care sites, and other clinical sites from San Diego to Bakersfield. Clinicians practicing at these sites provide triage services, diagnostic evaluations, psychological testing, individual and group treatment, medication management services, home health, palliative care, social medicine, emergency care, crisis care, and other services for child, adolescent, and adult enrollees with a broad range of conditions. Each week, they staff more than 50,000 appointments as well as other patient encounters with Kaiser enrollees.

Under Kaiser's current system of behavioral health care, enrollees assessed to have the most serious MH/SUDs generally are treated by its internal provider network comprised of clinicians represented by NUHW, while enrollees assessed with mild-to-moderate MH/SUDs often are treated by Kaiser's external provider network.

NUHW's clinician members do not take lightly their decision to authorize a strike. Kaiser has refused to accept fair, effective and affordable solutions for the serious care problems that continue to affect Kaiser's services, many of which are documented in the Kaiser-DMHC settlement agreement of October 11, 2023.

Virtually all of the violations documented in the settlement agreement continue today. For example, in an NUHW survey conducted in August 2024, clinicians reported the following:

- 65 percent reported that their departments lacked enough staff to provide timely and appropriate care to patients.
- 81 percent responded that they don't have enough time in the day for critical patient care duties that can't be done during therapy sessions.
- 68 percent reported that weekly individual therapy appointments at their clinic were not available to those who needed them.
- 58 percent reported that they cannot see their patients every two weeks as required by state law.

Furthermore, Kaiser has refused to accept sensible solutions to address its ongoing difficulties in attracting and retaining a stable, experienced workforce. According to Kaiser's own data, one-quarter of the 1,508 therapists who were hired by Kaiser's Southern California region between January 2021 and September 2024 have left their positions. Of the 367 departed therapists, 64 percent left Kaiser within 12 months of their hire date.

High turnover is not only costly for Kaiser, it undermines the quality of patient care. Treatment episodes that are interrupted by departing clinicians can lead to delayed recovery rates, increased morbidity rates, decompensation, reliance on more intensive and costlier levels of care, and treatment drop-out.

On a daily basis, NUHW members and their patients experience countless crises and care failures due to Kaiser's unmitigated understaffing. NUHW members have therefore concluded that only an indefinite work stoppage can prompt Kaiser to address its chronic deficiencies that frequently violate state and federal laws.

Historically, Kaiser has responded to behavioral health work stoppages by punishing patients. In 2022, Kaiser canceled at least 111,803 behavioral health appointments during a strike by Northern California clinicians despite claiming publicly it was not doing so. In 2023, DMHC cited Kaiser for failing to reschedule the canceled appointments "in a manner that is appropriate for the enrollee's health care needs and ensures continuity of care consistent with good professional practice." Instead, Kaiser never rescheduled or failed to reschedule timely replacement appointments for tens of thousands of enrollees. Additionally, DMHC cited Kaiser for failing to consistently arrange for out-of-network care when it could not offer patients a timely and geographically accessible appointment, as required by state law.

Given Kaiser's documented track record, we are concerned that Kaiser intends to respond to the upcoming strike by employing the same unlawful methods it has used during previous work stoppages. Such methods would jeopardize the health and safety of Kaiser's enrollees, many of whom are diagnosed with disorders that can have life-threatening consequences.

Furthermore, these methods are clearly proscribed by California's consumer protection laws. As a public safety and consumer protection agency, DMHC must take pre-emptive measures to ensure that Kaiser enrollees receive needed care. We recommend that these measures be

centered on five programmatic activities, each of which is further delineated below:

(1) Plan Engagement

- DMHC should put Kaiser on formal, written notice that it is obligated to comply with all provisions of California law during the upcoming strike, including the provisions of SB 855 and SB 221 that require it to arrange for enrollees to receive care from out-of-network providers at no additional expense. Under SB 855 and SB 221, the burden is on **Kaiser**—not its enrollees—to proactively arrange and cover timely and geographically accessible care, whether in or out-of-network. DMHC also should clearly indicate that it would be unlawful for Kaiser to cancel or otherwise suspend behavioral health care services as it has done during previous work stoppages.
- DMHC should require Kaiser to present a detailed services-replacement plan indicating how it intends to arrange for both in-network and out-of-network care for its enrollees during the strike. DMHC should evaluate the viability of the plan, which must specify the numbers of enrollees who will require out-of-network care, the scope and intensity of those enrollees' clinical needs, the financial and organizational capacity to successfully execute the plan, and other factors. If, upon assessment of the plan, or as a function of monitoring Kaiser's performance during a strike, DMHC determines Kaiser is unable to arrange sufficient in-network and out-of-network care for enrollees, beyond levying fines and penalties as detailed below, it should issue an order empowering these enrollees to secure out-of-network care for themselves at Kaiser's expense.

(2) Enrollee Engagement

- DMHC should communicate directly to all of Kaiser's Southern California enrollees regarding their rights (including Section 1367, and specifically their rights to timely care and out-of-network care at no additional cost if Kaiser fails to make care available to them within required standards) through its website, press releases, and other viable means, including direct email communications to each enrollee.
- DMHC should require Kaiser to communicate, including by email and patient portals, with its Southern California enrollees regarding their rights to receive ongoing care during the strike and the steps Kaiser will undertake to arrange and deliver out-of-network care. Furthermore, DMHC should require Kaiser to equip enrollees with the electronic and telephonic contact information for and the basic procedural details of the Kaiser and DMHC complaint processes available to them if they encounter problems. Kaiser also should be required to establish rapid-response complaint processes to remedy problems experienced by enrollees during the strike, as detailed below.

(3) Aggressive Monitoring of Plan Performance

- DMHC should assign its staff to perform on-site, real-time monitoring of Kaiser's performance via site-by-site inspections as well as daily data reporting from each Kaiser clinical site. The site inspections should include reviews of patient visit schedules, medical charts, clinical staffing levels, referrals to out-of-network providers, patients' elapsed wait times for services, patient waitlists, telephone scripts employed by Kaiser staff during the

strike, and other matters. As you know, Kaiser has not yet remedied the dozens of violations for which it was cited in the settlement agreement of October 11, 2023. Consequently, it is imperative that DMHC implement an aggressive monitoring regime to ensure that enrollees' rights and care are protected.

- DMHC should establish and publicize enhanced methods by which enrollees can complain to Kaiser and DMHC during the course of a strike, and provide for an expedited process that does not require enrollees, for example, to wait 30 days for resolution of their complaints. Such measures are urgently required given that DMHC's recent review of 29,906 Kaiser grievance files revealed that Kaiser's grievance system is "overwhelmed" and that Kaiser failed to resolve 31.3% of members' grievances within the maximum 30-day timeframe permitted under California law.

(4) Aggressive and Rapid Enforcement

- Prior to the commencement of the strike, DMHC should establish and publicly announce a regime of immediate penalties and fines it will impose on a per-violation basis for each of the various classes of violations of state law that can be anticipated. Given that Kaiser reported \$9.5 billion in profits during the first six months of 2024, such penalties must be sufficiently large to disincentivize violations of patient rights and California law.

(5) Public Transparency

- DMHC should immediately disclose to the public Kaiser's contingency plans detailing its organizational and operational plans to ensure the delivery of services to enrollees during a strike. Such transparency is especially important in this case given that Kaiser is the largest health plan in Southern California with nearly 5 million enrollees.
- DMHC should also immediately disclose to the public its correspondence with Kaiser regarding the aforementioned matters rather than requiring the public to undergo the typical waits associated with public record act requests. Immediate public disclosure is necessary given the rapid timeframe associated with the strike.

NUHW looks forward to your response. We stand ready to assist in whatever way may be helpful. Please contact me with any questions or requests.

Sincerely,



Fred Seavey

cc: Rob Bonta, California Attorney General
Mike McGuire, Senate President Pro Tempore
Robert Rivas, Speaker of the Assembly

Dr. Mark Ghaly, Secretary, California Health and Human Services Agency
Scott Wiener, Chair, Senate Select Committee on Mental Health and Addiction
Richard Roth, Chair, Senate Committee on Health
Mia Bonta, Chair, Assembly Committee on Health
Don Moulds, CalPERS
Dr. Julia Logan, CalPERS

EXHIBIT A

Kaiser Southern California Clinical Sites Where NUHW Clinicians Authorized a Strike of Unlimited Duration

Worksite	SubWorksite	No. of Clinicians	Street	City	State	Zip
Bakersfield	Bakersfield Behavior Health	41	4900 California Ave., Ste 200	Bakersfield	CA	93309
Bakersfield	Chester Avenue Medical Offices	1				
Bakersfield	Ming Medical Offices	3	8800 Ming Ave.	Bakersfield	CA	93311
Baldwin Park	Baldwin Park Hospital	5	1011 Baldwin Park Blvd.	Baldwin Park	CA	91706
Baldwin Park	Baldwin Park Medical Offices	28	1011 Baldwin Park Blvd.	Baldwin Park	CA	91706
Baldwin Park	Diamond Bar Medical Offices	26	1336 Bridgegate Dr.	Diamond Bar	CA	91765
Baldwin Park	Montebello Medical Offices	1	1550 Town Center Dr.	Montebello	CA	90640
Baldwin Park	West Covina Garvey CDRP/MH	10	1539 Garvey Ave. N.	West Covina	CA	91790
Baldwin Park	West Covina Garvey Mental Heal	25	1511 W Garvey Ave. N.	West Covina	CA	91790
Baldwin Park	West Covina Pkwy. Mental Healt	14	1502 W. Covina Prkwy.	West Covina	CA	91790
Baldwin Park		2				
Downey	Bellflower Medical Offices	53	9400 Rosecrans Ave.	Bellflower	CA	90706
Downey	Downey Medical Center	41	9333 Imperial Hwy.	Downey	CA	90242
Downey	Downey Medical Center Land	1				
Downey	Garden Medical Offices Buildin	2	9353 Imperial Hwy.	Downey	CA	90242
Downey	Imperial Satelite Administrati	12	12200 Bellflower Blvd.	Downey	CA	90242
Downey	Norwalk Behavioral Health	28	12501 Imperial Hwy.	Norwalk	CA	90650
Downey	Orchard Medical Offices Buildi	49	9449 Imperial Hwy.	Downey	CA	90242
Downey	Watts Medical Offices/Counseli	8				
Downey	Whittier-Putnam Medical Office	1	12470 Whittier Blvd.	Whittier	CA	90602
Downey Claims & Pharmacy	Downey Boeing - Independence P	29	12254 Bellflower Blvd.	Downey	CA	90242
Downey Claims & Pharmacy	Downey Medical Center	4	9333 Imperial Hwy.	Downey	CA	90242
Downey Claims & Pharmacy	Los Angeles Medical Center	4	4867 W. Sunset Blvd.	Los Angeles	CA	90027
Downey Claims & Pharmacy	Panorama City Medical Center	2	13651 Willard St	Panorama City	CA	91402
Downey Claims & Pharmacy	West Los Angeles Medical Cente	1	6041 Cadillac Ave.	Los Angeles	CA	90034
Fontana	Canyon Ridge Hospital	3	5353 G. St.		CA	0
Fontana	Chino Grand Medical Offices -	13	3750 Grand Ave.	Chino	CA	91710
Fontana	Fontana Behavioral Health	23	9310 Sierra Ave.	Fontana	CA	92335
Fontana	Fontana Medical Center	2	9961 Sierra Ave.	Fontana	CA	92335
Fontana	Fontana Medical Offices 1 & 2	5	9961 Sierra Ave.	Fontana	CA	92335
Fontana	Fontana Medical Offices 3/Hosp	3	9961 Sierra Ave.	Fontana	CA	92335
Fontana	Fontana Medical Offices 4	22	9961 Sierra Ave.	Fontana	CA	92335
Fontana	Fontana Medical Offices 5 - Be	38	17046 Marygold Ave.	Fontana	CA	92335
Fontana	Fontana Medical Offices 7 (Ann	14	9961 Sierra Ave.	Fontana	C	92335
Fontana	Hesperia Main Street Offices	20	14135 Main St., Ste. 301	Hesperia	CA	92345
Fontana	Montclair Mental Health	29	5330 San Bernardino St.	Montclair	CA	91763
Fontana	Ontario - Vineyard Medical Cen	1	2295 S Vineyard Ave.	Ontario	CA	91761
Fontana	Ontario - Vineyard Medical Off	12	2295 S Vineyard Ave.	Ontario	CA	91761
Fontana	Ontario Mental Health	23	3300 Centre Lake Dr.	Ontario	CA	91761
Fontana	Palm Court I	3	17296 Slover Ave.	Fontana	CA	92337

Kaiser Southern California Clinical Sites Where NUHW Clinicians Authorized a Strike of Unlimited Duration

Worksite	SubWorksite	No. of Clinicians	Street	City	State	Zip
Fontana	Palm Court II	36	17296 Slover Ave.	Fontana	CA	92337
Fontana	Randall Counseling Center	14	9310 Sierra Ave.	Fontana	CA	92335
Fontana	Redlands Medical Offices	20	1301 California Ave.	Redlands	CA	92374
Fontana	San Bernardino Mental Health	31	325 W. Hospitality Ln.	San Bernadino	CA	92408
Los Angeles	1505 N. Edgemont Medical Offic	68	1505 N. Edgemont St.	Los Angeles	CA	90027
Los Angeles	1515 N. Vermont Medical Office	1	1515 N. Vermont	Los Angeles	CA	90027
Los Angeles	3280 E. Foothill	1	3280 E. Foothill Blvd.	Pasadena	CA	91107
Los Angeles	4700 Sunset Medical Offices	66	4700 W. Sunset Blvd.	Los Angeles	CA	90010
Los Angeles	4733 Sunset Annex	2	4733 Sunset	Los Angeles	CA	90027
Los Angeles	Bellflower Radiation Oncology	1				
Los Angeles	East Los Angeles - Pomona Blvd	1	5119 Pomona Blvd.	Los Angeles	CA	90022
Los Angeles	Foothill - Pasadena Medical Of	47	3280 E. Foothill Blvd.	Pasadena	CA	91107
Los Angeles	Glendale Orange Street Medical	1	501 N. Orange St.	Glendale	CA	91203
Los Angeles	Hollywood Romaine Medical Offi	7	7007 Romaine St.	Los Angeles	CA	90038
Los Angeles	Kraemer Radiation Oncology Cen	1	3410 E. La Palma Ave.	Anaheim	CA	92806
Los Angeles	Los Angeles Medical Center	2	4867 W. Sunset Blvd.	Los Angeles	CA	90027
Los Angeles	Marketing, Sales, Service and	8				
Mental Health Los Angeles	Mental Health - A	5	765 W. College St.	Los Angeles	CA	90012
Mental Health Los Angeles	Mental Health - B	4	765 W. College St.	Los Angeles	CA	90012
Mental Health Los Angeles	Mental Health - C	1	765 W College St	Los Angeles	CA	90012
Network Services - Riverside	Indio Medical Offices	1	46900 Monroe St.	Indio	CA	92201
Network Services - Riverside	Palm Desert Medical Offices	1	75-036 Gerald Ford Drive	Palm Desert	CA	92211
Network Services - Woodland Hi	Oxnard 2103 E. Gonzales Rd. Me	1	2103 E. Gonzales Rd.	Oxnard	CA	93036
Network Services - Woodland Hi	Ventura 4949 Market St. Medica	1	4949 Market St	Ventura	CA	93036
Network Services - Woodland Hi	Ventura Medical Offices	21	1000 S. Hill Rd. Suite 100	Ventura	CA	93003
Orange County	Aliso Viejo Medical Offices	16	24502 Pacific Park Dr.	Aliso Viejo	CA	92656
Orange County	Alton/Sand Canyon Medical Offi	5	6670 Alton Pkwy	Irvine	CA	92618
Orange County	Euclid Medical Offices	41	1188 N. Euclid St.	Anaheim	CA	92801
Orange County	Garden Grove Medical Offices	1	12100 Euclid St.	Garden Grove	CA	92840
Orange County	Harbor Corporate Park	32	3601 S. Harbor Blvd., Ste. 100	Santa Ana	CA	92704
Orange County	Harbor/MacArthur Medical Offic	2	3401 S. Harbor Blvd.	Santa Ana	CA	92704
Orange County	Kraemer II Medical Offices	15	3430 E. La Palma Ave.	Anaheim	CA	92806
Orange County	La Habra Medical Offices	7	601 E. Imperial Hwy.	La Habra	CA	90631
Orange County	La Palma Medical Offices	2	5 Centrepoint Dr.	La Palma	CA	90623
Orange County	Laguna Hills Mental Health	23	23041 Avenida De La Carlota	Laguna Hills	CA	92653
Orange County	Miraloma Call Center	1	4330 E. Miraloma Ave.	Anaheim	CA	92807
Orange County	Mission Viejo Medical Offices	1	23781 Maquina Ave.	Mission Viejo	CA	92691
Orange County	Orange Co Anaheim Medical Cent	14	3440 E. La Palma Ave.	Anaheim	CA	92806
Orange County	Orange Co Irvine Medical Cente	14	6640 Alton Pkway	Irvine	CA	92618
Orange County	Orange Health Pavilion	2	200 N. Lewis St	Orange	CA	92868

Kaiser Southern California Clinical Sites Where NUHW Clinicians Authorized a Strike of Unlimited Duration

Worksite	SubWorksite	No. of Clinicians	Street	City	State	Zip
Orange County	Orange Rehabilitation Pavilion	15	4201 W Chapman Ave	Orange	CA	92868
Orange County	Santa Ana Medical Offices	40	1900 E. 4th St.	Santa Ana	CA	92705
Orange County	Tustin Home Health	9	17542 E. 17th St.	Tustin	CA	92780
Panorama	Antelope Valley Medical Office	2	615 West Ave. L	Lancaster	CA	93534
Panorama	Commerce Center Administration	3	1050 A Commerce Center Drive	Lancaster	CA	93534
Panorama	Home Health	13	10605 Balboa Blvd., Ste 330	Granada Hills	CA	91344
Panorama	Lancaster Medical Center	3	43112 N 15th St West	Lancaster	CA	93534
Panorama	Lancaster Medical Offices	6	43112 N. 15th St.	Lancaster	CA	93534
Panorama	Lancaster Mental Health	56	44444 20th St. W	Lancaster	CA	93534
Panorama	Palmdale Medical Offices	2	4502 East Ave S	Palmdale	CA	93552
Panorama	Panorama City Medical Offices	33				
Panorama	Santa Clarita Mental Health	18	27201 Tourney Rd.	Santa Clarita	CA	91355
Panorama	Sylmar Behavioral Health	63	12669 Encinitas Ave.	Sylmar	CA	91342
Regional Admin	4700 Sunset Medical Offices	1	4700 W. Sunset Blvd.	Los Angeles	CA	90010
Regional Admin	Palm Court II	1	17296 Slover Ave.	Fontana	CA	92337
Regional Admin	Rivergrade Administration	3				
Regional Admin	Walnut Center - Parking Struct	1				
Regional Admin	Walnut Center - Regional Office	104	393 E. Walnut St.	Pasadena	CA	91188
Regional Admin	Watts Counseling Center	12	1465 E. 103rd St.	Los Angeles	CA	90002
Regional Admin		1				
Riverside	Canyon Crest Mental Health	58	5225 Canyon Crest Dr.	Riverside	CA	92507
Riverside	Corona Medical Offices	41	2055 Kellogg St.	Corona	CA	92879
Riverside	Corona Medical Offices II	3	2055 Kellogg St.	Corona	CA	92879
Riverside	Indio Medical Offices	2	46900 Monroe St.	Indio	CA	92201
Riverside	Iris Medical Offices II	1	27200 Iris Ave.	Moreno Valley	CA	92555
Riverside	Magnolia Home Health	8	10915-10919 Magnolia Ave.	Riverside	CA	92505
Riverside	Moreno Valley Heacock Medical	10	12815 Heacock St.	Moreno Valley	CA	92553
Riverside	Murrieta Medical Offices 2	2				
Riverside	Riverside Medical Center/Medic	38	10800 Magnolia Ave.	Riverside	CA	92505
Riverside	Riverside Pierce Street Medica	38	11870 Pierce St	Riverside	CA	92505
Riverside	Van Buren Medical Offices	3	3951 Van Buren Blvd.	Riverside	CA	92503
San Diego	Bostonia Medical Offices	43	1630 E. Main St.	El Cajon	CA	92021
San Diego	Clairemont Mesa Medical Office	3	7060 Clairemont Mesa Blvd.	San Diego	CA	92111
San Diego	Garfield Specialty Care	2	5893 Copley Dr.	San Diego	CA	92111
San Diego	Kenyon Street Medical Offices	75	3420 Kenyon St.	San Diego	CA	92100
San Diego	La Mesa Administration Buildin	3	8010 Parkway Dr.	La Mesa	CA	91942
San Diego	Mission Road Administration Bu	36	10990 San Diego Mission Rd.	San Diego	Ca	92108
San Diego	Otay Mesa Medical Offices	24	4650 Palm Ave.	San Diego	CA	92154
San Diego	Otay Mesa Medical Offices No.	21				
San Diego	Rancho Bernardo Medical Office	32	17140 Bernardo Center Dr.	San Diego	CA	92128

Kaiser Southern California Clinical Sites Where NUHW Clinicians Authorized a Strike of Unlimited Duration

Worksite	SubWorksite	No. of Clinicians	Street	City	State	Zip
San Diego	San Diego Medical Center	9	4647 Zion Ave.	San Diego	CA	92120
San Diego	San Marcos Hospital	5				
San Diego	San Marcos Medical Offices 2	1				
San Diego	Vista Medical Offices	45	780 Shadowridge Dr.	Vista	CA	92083
San Diego	Zion Medical Center	15	4647 Zion Ave.	San Diego	CA	92120
South Bay	Carson Main Street Health Pavi	8	23701 Main St	Carson	CA	90745
South Bay	Carson Main Street Medical Off	1	23261 S. Main St	Carson	CA	90745
South Bay	Carson South Bay Medical Offic	8	18600 S. Figueroa St.	Gardena	CA	90248
South Bay	Gardena Medical Offices	1	15446 S. Western Ave.	Gardena	CA	90249
South Bay	Lomita Behavioral Health	54	2081 Palos Verdes Dr. N	Lomita	CA	90717
South Bay	Long Beach Plaza Medical Offic	5	3900 Pacific Coast Hwy.	Long Beach	CA	90804
South Bay	Long Beach Plaza Medical Parki	1				
South Bay	Normandie South Medical Office	7	25975 S. Normandie Ave.	Habor City	CA	90710
South Bay	Parkview Medical Offices	1	1050 West Pacific Coast Hwy	Harbor City	Ca	90710
South Bay	Signal Hill Medical Offices	4	845 E. Willow St.	Signal Hill	CA	90755
South Bay	South Bay Medical Center	19	25825 Vermont Ave.	Habor City	CA	90710
South Bay	Torrance Medical Offices	4	20790 Madrona Ave	Torrance	CA	90503
West Los Angeles	Baldwin Hills Crenshaw Medical	6	3782 W. Martin Luther King Jr.	Los Angeles	CA	9008
West Los Angeles	Culver Marina Medical Offices	35	12001 W. Washington Blvd.	Los Angeles	CA	90066
West Los Angeles	Playa Vista Medical Offices	5	5300 McConnell Ave	Los Angeles	CA	90066
West Los Angeles	Santa Clarita Mental Health	1	27201 Tourney Rd.	Santa Clarita	CA	91355
West Los Angeles	Santa Monica Behavioral Health	3	2730 Wilshire Blvd. Ste. 525	Santa Monica	CA	90403
West Los Angeles	South Los Angeles Medical Offi	1	1550 W Manchester Ave	Los Angeles	CA	90047
West Los Angeles	Wateridge Mental Health/Mbr Se	34	5105 Goldleaf Cir.	Los Angeles	CA	90034
West Los Angeles	West Los Angeles Medical Cente	36	6041 Cadillac Ave.	Los Angeles	CA	90034
Woodland Hills	Simi Valley Medical Office	1	3900 Alamo St.	Simi Valley	CA	93063
Woodland Hills	Simi Valley Medical Offices 1	1	3900 Alamo St.	Simi Valley	CA	93063
Woodland Hills	Simi Valley Medical Offices 2	24	3855 Alamo St, Ste A	Simi Valley	CA	93063
Woodland Hills	Thousand Oaks 145 Hodencamp Rd	25	145 Hodencamp Rd. Ste. 100	Thousand Oaks	CA	91360
Woodland Hills	Thousand Oaks 322 E. Thousand	1	322 E. Thousand Oaks Blvd.	Thousand Oaks	CA	91360
Woodland Hills	Ventura 4949 Market St. Medica	1	4949 Market St	Ventura	CA	93036
Woodland Hills	Ventura Medical Offices	2	1000 S. Hill Rd. Suite 100	Ventura	CA	93003
Woodland Hills	Warner Center Medical Offices	41				
Woodland Hills	Woodland Hills Medical Center	32	5601 De Soto Ave.	Woodland Hills	CA	91367
	Total	2386				