

BARGAINING UPDATE #1



**NEXT
BARGAINING
Friday, June 2
3pm-6pm**

Dear comrades

First, a shout-out to the 15 members who attended our first contract bargaining session this month either in person or via Zoom! The great turnout is a strong showing of support and solidarity for our union.

We reached “tentative agreement” (TA’d) on two articles:

- **Article 1 Recognition:** We added Clinical Psychosocial Care Managers (LCSWs) into the list of classifications covered in our bargaining unit
- **Article 4 Holidays:** We added Juneteenth, a federal holiday observed by the Center.

We also proposed the following changes in the following articles and await responses:

- **Article 5 Vacations:** increasing vacation for employees with 7+ years of service, raising the vacation cap for members with 5+ years of

service, and the ability to get a payout of vacation days once per year.

- **Article 7 Leaves of Absence:** four months of fully paid parental leave
- **Article 8 Professional Development:** increasing education and training reimbursement to \$2,500 for all NUHW members and allocating additional monies for reimbursement of all licensure renewals and certification costs.
- **Article 12 Union Representation:** release for stewards at union new employee orientations

We also expressed concerns over lack of safety and security amid an onslaught of attacks on the LGBTQIA+ community and an increase in violence. We hope to work together to propose resolutions and welcome suggestions from all members to present in two weeks.

NUHW BARGAINING TEAM

Tom Biddison, MD

Cindy Harrison, NP

Justin Hernandez, RN

Anthony Leslie, Psych NP

Alex Nava, RN

Joe Smith Lopez-MSW

Penina Smith, PA

Mayra Torres, MSW