

NUHW-KINDRED WESTMINSTER COVID-19 MEETING REPORT

September 10, 2020

We continue to fight for a safer workplace

On August 14, majority of NUHW members at Kindred Hospital Westminister stood together, voting to ratify the hospital's COVID-19 agreement while we continue to fight for other things that are pending. Here are some of the things we have accomplished since August 14.

WEEKLY COVID-19 UPDATE

Last Friday, NUHW Stewards and hospital management held the first COVID-19 meeting to address issues affecting our members. Andrew Weiss, Sheila Frias and Julie Myers represented the Employer. Paul Chang, Ashley Luna, Emma Madrid-Ungos, Joshua Alexander, Antonio Orea, and Isacc Ramirez represented NUHW. See the highlights below.

Our meetings are held on Friday mornings at 9 A.M. Please contact your Steward if you would like to participate in these meetings and bring your concerns.

COVID-19 TESTING IS AVAILABLE

If you would like to be tested for COVID-19, go to the Employee Health Nurse office on **Tuesdays or Thursdays between 7 A.M. and 8: 30 A.M.** Employees who need testing outside that window should them know and they will try to accommodate. COVID-19 testing is available once every month for employees who have tested negative.

N95 FIT TESTING

Employees who have not passed the N95 mask test must see the infection control nurse to be fit tested for an alternative mask. If you are not getting the correct N95 or adequate PPE to do your job, contact your union steward with details of your case.

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COVID-19 COMPENSATION ISSUES

- Nursing staff received \$4 per hour instead of \$ 8. Management responded that it was a mistake and they would correct it. They estimate that the retroactive will be included in the next check.
- NUHW members will receive the COVID-19 pay retroactively to July 26.
- EVS members received COVID-19 pay for half of their shift instead of the entire shift (8 hours) as stated in our agreement. We communicated the mistake to administration and they agreed to make the necessary corrections and issue a retroactive payment to EVS workers. Make sure you take a good look in your next paycheck.

COVID-19 AGREEMENT EXTENSION

Good news, everyone! Stewards made the request, and management agreed to extend the COVID-19 agreement until Saturday, October 3, 2020. This is another important victory as a result of our collective actions during the past weeks.

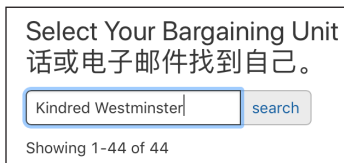
WEEKEND PREMIUM DIFFERENTIAL UPDATE

NUHW members from EVS, Dietary, and Material Management reported that they didn't receive the weekend premium of \$1.00 per hour in their last check. We contacted a labor-management attorney, who instructed local management to start moving forward with the implementation of this new benefit. Congratulations to all our members in these departments!

COVID-19 SURVEY

Please take this quick survey, as your responses will help NUHW chart our priorities and make a more convincing case to employers, elected officials and community members that major changes are needed to keep healthcare workers safe and secure. To complete the online survey, go to **NUHW.org/survey**:

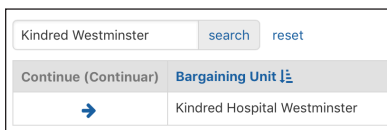
1. Type "Kindred Westminster" and click SEARCH:



Select Your Bargaining Unit
话或电子邮件找到自己。

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2. Click on the arrow next to Kindred Westminister:



Kindred Westminister

Continue (Continuar) **Bargaining Unit**

Kindred Hospital Westminster

3. To verify your identity, enter your employee ID, phone number, OR email and click SEARCH:



Find Yourself With Your EmployeeID, Phone or Email
Localícese con su identificación de empleado, teléfono o correo electrónico.
使用你的员工身份证、电话或电子邮件找到自己。

EmployeeID

Phone or Email contains

STEWARDS

Paul Chang, LVN
Joshua Fernandez, RT
Jessica Francis, LVN
Ashley Luna, LVN
Mariann Mitchell, RT
Salvador Ordaz, RT
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