

WE DID IT!

ATTENTION

*All RNs, RTs and RCPs, Rad Techs, Lab Techs,
Phlebotomists, OR Techs, and Material Clerks!*

We voted to ratify our new contract by 99%!

The new contract will go into effect retroactively on May 1, 2020 and will expire on March 31, 2021.

- Retroactive to the first full pay period after **May 1, 2020**, **EVERYONE** will receive a **2.25% raise**.
- Effective the first full pay period after **December 1, 2020**, **EVERYONE WITH AT LEAST SIX (6) MONTHS OF SERVICE** will receive a **0.75% raise**.



"Because of the COVID-19 pandemic, we agreed to settle a short contract with a modest wage increase so that we can focus on getting our patients through this difficult time. However, we'll be back at the bargaining table in less than a year. We must stay united and be ready to fight for a strong contract in 2021!"

– Terry Riley, RT

For more information, please contact NUHW Organizer Joaquin Reconos at (415) 770-4405 or jrecenos@nuhw.org.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS