

KINDRED HOSPITAL SAN DIEGO

1-YEAR CONTRACT EXTENSION VOTE

*NUHW Stewards Anthony Rico, RT;
Isaac Gallardo, EVS; and Luisa Abubo,
Materials Management recommend a YES vote*



During this season with COVID, our Employer has proposed to essentially extend our contract until November 30, 2022. After the meeting with NUHW Representatives and Union Stewards these are the specifics:

In a period of 15 months, full-time and part-time employees with at least 6 months of services as of May 2021 will receive wage increases ranging from 5.25% to 6.75%. Per Diems will receive 2.5% over the same period of time.

MAY 2021 WAGE INCREASE

All Employees with at least 6 months or service will receive a 1.25% wage increase, as this increase was part of our first contract.

NOVEMBER 2021 WAGE INCREASE

Full-time and part-time employees:

- with at least 6 months of service will receive a 1.5% increase
- with at least 5 years of service, but less than 10 years, will receive 2.5% increase
- with 10 or more years of service will receive an 3% increase.

AUGUST 2022 WAGE INCREASE:

- Full-time and part-time employees with at least 6 months of service will receive 2.5% increase

VOTING DETAILS

**FRIDAY, MAY 14
3PM TO 8PM**

**SATURDAY, MAY 15
1PM TO 8PM**

**THIRD FLOOR
CONFERENCE
ROOM**

*For more information,
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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS