KINDRED HOSPITAL SAN FRANCISCO BAY AREA BARGAINING UPDATE JULY 6, 2021

NEXT BARGAINING SESSION THURSDAY, JULY 15

On June 29, more than 20 Kindred NUHW members joined negotiations with the hospital. After six hours, we reached agreement on eight non-economic items!

Hours of Work: Hospital must promptly negotiate any proposed changes to staffing and scheduling, and cannot implement without 45 days' notice to the union.

RN Scheduling: Deletion of permanent unitbased scheduling for RNs.

Employment & Income Security: will now largely mirror what is in the Kindred Service contract.

Compliance with Law: Hospital must follow all applicable local, state, and federal laws.

Patient Care Committee: Hospital is required to form a patient care committee to address staff-ing and patient safety.

RT Staffing: Hospital must make every effort to staff the RT department adequately.

Grievance & Arbitration: Improved grievance procedure, with no limit on awards for back wages owed.

Mandatory Vaccinations: Hospital may mandate vaccines, subject to certain exceptions.

Other issues we discussed:

Economics: We made a modified wages proposal and agreed to managements proposed minimum hiring scale. We are fighting for significant wage increases.

Extension of the Contract: We have agreed to extend the contract until end of July. We are awaiting management's response to our economic proposals and will discuss possible escalation.

Issues that are still outstanding: Wage increases, on-call differentials, holiday(s), sick pay side letter, and future pandemics side letter.



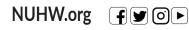
"It's great to be making some progess at the bargaining table, but Kindred really needs to get serious about economic issues. They need to offer a fair wage that recognizes our work. Doing that will also help address the staff turnover that contstantly leaves us dangerously short-staffed." — **Terry Riley, Respiratory Therapist**

NEXT BARGAINING SESSION: JULY 15, 8:30 A.M. Zoom link: us02web.zoom.us/j/83767554610

It's very important to show up and fight for fair wage increases!

For more information, please contact NUHW Organizer Joaquin Recinos at (415) 770-4405 or jrecinos@nuhw.org.

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