

## KINDRED HOSPITAL BAY AREA

RNs, RTs, Lab Techs, Phlebotomists, Rad Techs, OR Clerks & Materials Clerks

# BARGAINING UPDATE

DECEMBER 7, 2021

NEXT  
BARGAINING  
SESSION

THURSDAY  
DECEMBER 16

9:30 AM

## DISAPPOINTING!

On December 1, we received Kindred's economic counter-proposal.

### Wage increases

- Year 1: 2.75 percent for FT/PT and 0.5 percent for Per Diems
- Year 2: 2.5 percent for FT/PT and 1 percent for Per Diems
- Year 3: 2 percent for FT/PT and 0.5 percent for Per Diems

Kindred wants employees at or above the maximum wage rates in the hiring grid to receive a bonus in lieu of a raise for all hours worked.

They also proposed cutting 24 hours of sick leave in exchange for a 0.5 percent raise.

Kindred once again rejected our proposal to lower the cost of health insurance, as well as our proposal to establish a Patient Care Committee to address safety issues.

**Kindred says they want to reach an agreement soon, but we won't settle for their pathetic counter-offer! Come out to our next bargaining session and let Kindred know that their proposals are unacceptable!**

## JOIN US AT BARGAINING THURSDAY, DECEMBER 16 - 930AM

<https://us02web.zoom.us/j/89323823227>

Dial by your location: + 1 (669) 900-9128 / Meeting ID: 893 2382 3227

For more info, contact NUHW Organizer Mateo Rebecchi at  
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