

# NUHW MEMBERS DELIVER PETITION TO CEO DEMANDING FAIR SCHEDULING IN MATERIALS MANAGEMENT

It has been documented that management in Central Distribution wants to gut worker protections including seniority recognition and scheduling guidelines.



We recently delivered a petition with hundreds of signatures to Keck CEO Rod Hanners, voicing our opposition to several disturbing practices:

- Assigning workers to rotating schedules (without option of choosing schedule based on seniority).
- Requiring workers to change from day shift to evenings to graveyard every two weeks. Not all workers would be effected, making this an **arbitrary assignment of work**.
- Arbitrarily changing the work schedules of employees who have worked for years on set schedules, disrupting their personal lives.
- Creating schedules that ignore per diem volunteers who want to pick up additional hours.
- Reversing its earlier proposal to NUHW to secure additional staff on graveyards. This is **bad faith bargaining**.

**Management continues to engage in these unfair processes, suggesting that workers actually “Like” being rotated.**

***This is a bold-faced lie!***

**We hope that CEO Hanners will require management to establish fair scheduling that honors union members’ seniority.**

**Stay tuned – we are carefully monitoring situation.**

Fore more informaion, contact NUHW organizers Michael Torres at (213) 254-8701 or [mtorres@nuhw.org](mailto:mtorres@nuhw.org), or Ian Woolverton at (508) 667-7056 or [iwoolverton@nuhw.org](mailto:iwoolverton@nuhw.org).