



UNION CONTRACT EXTENSION

During this season with Covid, our Employer has proposed to essentially extend our contract until August 30, 2022.

After meeting with NUHW Representatives and Union Stewards these are the specifics:

WAGE INCREASES

For Full Time/Part Time: 4.5% Wage increase over one year.

- Effective the first full pay period following **May 1, 2021** all Full-Time and Part-Time employees with 6 or more months of service shall receive a **1.5%** wage increase.
- Effective the first full pay period following **November 1, 2021** all Full-Time and Part-Time employees with 6 or more months of service shall receive a **1.5%** wage increase.
- Effective the first full pay period following **May 1, 2022** all Full-Time and Part-Time employees with 6 or more months of service shall receive a **1.5%** wage increase.

For Per Diems: 2.5% Wage increase over one year.

- Effective the first full pay period following **May 1, 2021** all Per Diem employees with 6 or more months of service shall receive a **1.25%** wage increase.
- Effective the first full pay period following **May 1, 2022** all Per Diem employees with 6 or more months of service shall receive a **1.25%** wage increase.

In addition, maximum pay scales have been adjusted 3% to compensate for all NUHW members and everyone gets their hard-earned raise. BOOYAH!

The Shop Stewards are urging a YES vote. All members must vote to approve or reject. The vote will be held at the hospital.

**Thursday April 1 6-8 pm.
In front of the lobby**

For more information contact those who were in attendance: Isacc Perez UNION REP, Marsha Mabry MT, Ashley Luna LVN, Jessica Francis LVN, Joshua Fernandez RT and Salvador Ordaz, EVS.