



DALY CITY



FRESNO



FRESNO



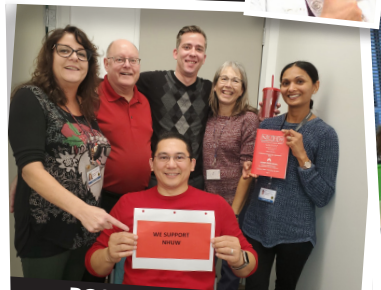
LINCOLN



MODESTO



RICHMOND LAB



ROSEVILLE RIVERSIDE



UNION CITY



SANTA ROSA



SAN JOSE



SAN FRANCISCO



SOUTH SACRAMENTO, ROSEVILLE, ELK GROVE



STOCKTON



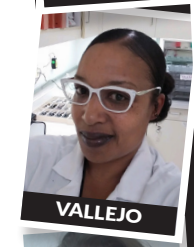
SKYPORT



RANCHO CORDOVA



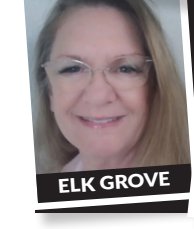
PARK SHADELANDS



VALLEJO



SANTA CLARA



ELK GROVE

WE'RE STAYING UNITED IN NUHW

NUHW

NATIONAL UNION OF HEALTHCARE WORKERS



SKYPORT



ANTIOCH



PETALUMA



MARTINEZ

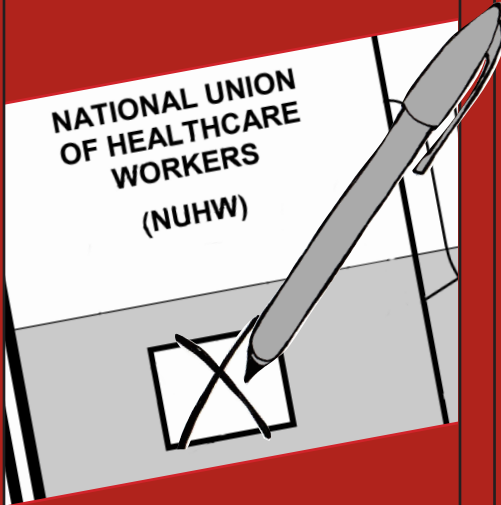


TRACY

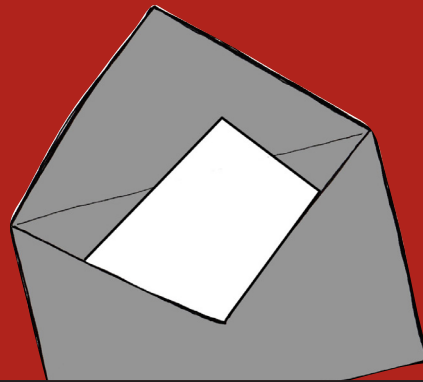
HOW TO CAST YOUR MAIL-IN BALLOT

Voting to stay united in NUHW will send a clear message to Kaiser that we want to protect our current benefits and we're ready to fight for improvements.

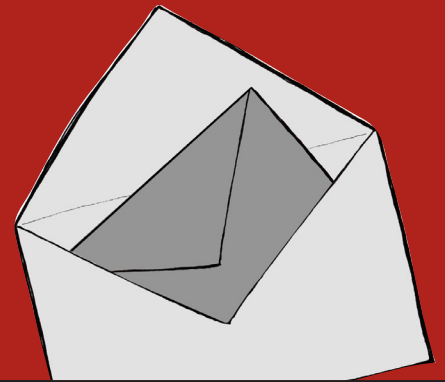
Mark your secret ballot for **NUHW**.



Put your marked ballot into the secret-ballot envelope and seal the envelope. Do not sign or mark the envelope.

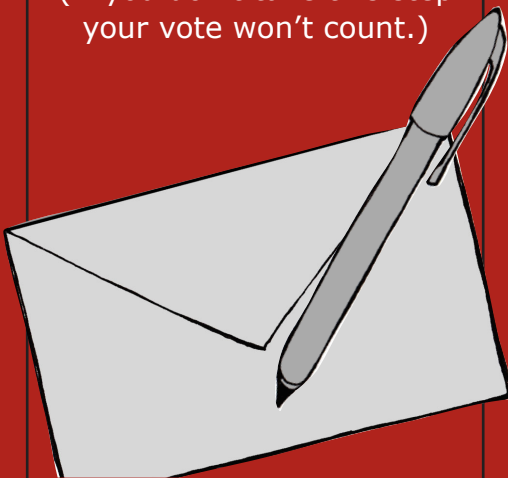


Put the sealed secret-ballot envelope into the return envelope and seal the envelope.

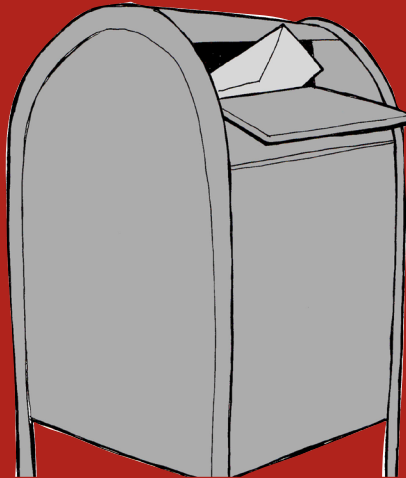


The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

Sign the back of the return envelope using the space provided. (If you don't take this step your vote won't count.)



Mail your ballot immediately. No postage necessary.



Protect your vote! Don't let anyone else handle, mail, or collect your ballot.

Mail your ballot in time to be received in San Francisco by **FRIDAY, JANUARY 31**. If the NLRB does not receive your vote by then, your vote will not count.

If you haven't received your ballot by FRIDAY, JAN. 17, call the NLRB Region 32 office at (510) 671-3046.

Votes will be counted at 10 a.m. on MONDAY, FEBRUARY 3, at the NLRB Region 32 office, 1301 Clay Street, Oakland. Hospital and union representatives will be present and the vote counting will be open to the public.