



IBHS Bargaining Update
May 17, 2022

We had three-hour bargaining sessions on Friday, May 13th and Tuesday, May 17th. The primary focus of these meetings was workload and access issues. Management representatives have certainly been more attentive and seem sincere about wanting to address our concerns. However, they have yet to agree to any of our proposals or make any concrete proposals of their own that would allow for adequate time in our schedules to meet the needs of our patients, improve return access, lessen our workloads or help Kaiser recruit and retain employees.

There was a bit of positive movement on Tuesday, when management agreed to our proposal to add spouses and eligible dependents to the Alternative Mental Health benefit. Yet, Kaiser still has an unacceptable wage proposal, with no retroactive pay, on the table.

As your elected bargaining committee, we have come to the conclusion that we cannot rely on management goodwill alone. If we want to see real improvements in our contract, we will need to show KP officials that the status quo is not an option. That's why we will soon be asking everyone to vote in favor of authorizing us to give Kaiser a ten-day notice for an open-ended strike should we not make significant progress in bargaining.

Town Halls Scheduled for Saturday, May 21 and Monday, May 23

In order to provide a fuller update on bargaining and other important developments and to explain the importance of the strike authorization, we will be convening two IBHS Town Hall meetings. The first of these will be this Saturday, May 21st and is scheduled to begin at 9 a.m. and the second will be at 7:00 p.m. Monday, May 23. All are welcome to attend either or both of these meetings.

Moments before each Town Hall, everyone will receive a call asking them to remain on the line if they wish to participate. Anyone who misses the call will receive a message with instructions on how to join the Town Hall. Additional reminders will be sent prior to each meeting.

The agenda for the Town Hall is:

1. Update on bargaining.
2. Update on SB 221 and our progress with the Department of Managed Health Care
3. Discussion about giving our stewards and Bargaining Committee authority to submit a 10-day strike notice.
4. Q & A

We look forward to you joining this important meeting.

Template Documentation Project

There is growing evidence that our Template Documentation Project is making a difference, and we encourage everyone to participate. Our next scheduled training is Wednesday, May 18th from 6:30 to 8:30 p.m. For more information and to sign up for one of these sessions, click [here](#).

Upcoming Bargaining

Our next bargaining is scheduled on Friday, May 27th from 9 to 4. If you would like to attend, sign up [here](#).

In Unity,

IBHS Bargaining Committee:

Alexis Petrakis, San Rafael, Child
David Meshel, San Francisco, Child
Kathy Ray, Walnut Creek, Child
Kim Hollingsworth Hornor, Fresno, Child
Mary Anne Beach, Antioch, Child IOP
Misha Gutkin, Vallejo, Child
Birgitta Snyder, Pleasanton, BMS
Lisa Galan de Martinez, San Leandro, BMS
Diana Dorhofer, Roseville, Chronic Pain
Ilana Marcucci-Morris, San Leandro C2C, IAC
Shinobu Ogasawara, San Leandro C2C, IAC
Jennifer Browning, Roseville, Adult
Melody Bumgardner, Santa Clara (Campbell) Adult
Julia Thompson, Manteca, AMRS
Matt Hannan, South San Francisco, AMRS
Luzia Daley, Modesto, BMS
Anjahni Davi, Martinez Chronic Pain
Julia Gallichio, Pleasanton, Adult
Jane Kostka, Sacramento, Adult
Shay Loftus, Fairfield, Adult