



IBHS Bargaining Update April 21, 2022

We noticed a shift in tone from management at yesterday's bargaining session. They actually wanted to talk about workload issues and seemed, for the first time, to be actually listening and even considering our proposal to allow for adequate Indirect Patient Care time for all providers. They also said they were looking at offering us more bargaining dates in May in addition to the two they had already offered (May 17 and 27) and did offer to bargain on April 29, which we accepted tentatively.

We can only speculate about this shift in tone and apparent increased sense of urgency. Perhaps the impending implementation of SB 221 is a factor, or the ongoing DMHC investigation, for which over 20 therapists have already provided testimony, or the increasing number of our members participating in our template documentation project. Whatever the reasons, we welcome the change but realize we cannot rely on external factors alone to persuade Kaiser to do the right thing.

This is why, after our brief bargaining session, we met with our NUHW-IBHS stewards in the evening to determine the next steps in our contract campaign. Together, we determined that it's once again time to conduct a vote, asking everyone to give us as your Bargaining Committee the authority to call for a strike should we deem it necessary. We plan to commence this vote during the second week in May, following a Town Hall meeting where we can explain our reasoning and answer any questions you may have.

In the meantime, we'll continue to meet with Kaiser and attempt to settle a fair contract. If you haven't already done so, we encourage you to sign up for our Template Documentation training [here](#). Finally, if you would like to attend an upcoming bargaining session, sign up [here](#).

In Unity,

IBHS Bargaining Committee:

Alexis Petrakis, San Rafael, Child
David Meshel, San Francisco, Child
Kathy Ray, Walnut Creek, Child
Kim Hollingsworth Hornor, Fresno, Child
Mary Anne Beach, Antioch, Child IOP
Misha Gutkin, Vallejo, Child
Birgitta Snyder, Pleasanton, BMS
Lisa Galan de Martinez, San Leandro, BMS
Diana Dorhofer, Roseville, Chronic Pain
Ilana Marcucci-Morris, San Leandro C2C, IAC
Shinobu Ogasawara, San Leandro C2C, IAC

Jennifer Browning, Roseville, Adult
Melody Bumgardner, Santa Clara (Campbell)
Adult
Julia Thompson, Manteca, AMRS
Matt Hannan, South San Francisco, AMRS
Luzia Daley, Modesto, BMS
Anjahni Davi, Martinez Chronic Pain
Julia Gallichio, Pleasanton, Adult
Jane Kostka, Sacramento, Adult
Shay Loftus, Fairfield, Adult