



IBHS Bargaining Update April 1, 2020

After our colleagues in Southern California reached an agreement with Kaiser for a new contract a couple of weeks ago, KP execs in Northern California indicated they were anxious to reach an agreement with us as well. Today's bargaining session was added ahead of previously scheduled dates so the parties could expedite reaching an agreement.

Based on representations from KP executives, we had hopes that management might be ready to present a proposal to us today demonstrating some movement on their part on workload and IPC time. We were dismayed, but undaunted, when they arrived empty-handed.

We proceeded by presenting Kaiser management with a fair and reasonable Comprehensive Package Proposal for Settlement covering all open issues in bargaining. While our proposal shows significant movement in several areas, we were unwavering on topics most important to our members, such as addressing staffing, access and workload issues.

We made it clear to management that our package must be considered as a whole and the movement on our part is contingent on Kaiser addressing our important issues. They understood and committed to responding at our next meeting on April 5th.

The ball is now clearly in management's court. Their response will tell us if they truly want to reach a fair settlement or if we all need to gear up for an open ended strike. We will update you further after our next bargaining session.

Or you can sign up at: nuhw.org/KaiserBargainingDaysSignup to attend in person.

In unity,

IBHS Bargaining Committee:

Alexis Petrakis, San Rafael, Child
David Meshel, San Francisco, Child
Kathy Ray, Walnut Creek, Child
Kim Hollingsworth Hornor, Fresno, Child
Mary Anne Beach, Antioch, Child IOP
Misha Gutkin, Vallejo, Child
Birgitta Snyder, Pleasanton, BMS
Lisa Galan de Martinez, San Leandro, BMS
Diana Dorhofer, Roseville, Chronic Pain
Ilana Marcucci-Morris, San Leandro C2C, IAC
Shinobu Ogasawara, San Leandro C2C, IAC

Jennifer Browning, Roseville, Adult
Melody Bumgardner, Santa Clara (Campbell)
Adult
Julia Thompson, Manteca, AMRS
Matt Hannan, South San Francisco, AMRS
Luzia Daley, Modesto, BMS
Anjahni Davi, Martinez Chronic Pain
Julia Gallichio, Pleasanton, Adult
Jane Kostka, Sacramento, Adult
Shay Loftus, Fairfield, Adult