



IBHS bargaining update March 9, 2022



During three hours of bargaining on Wednesday, Kaiser officials acknowledged that Indirect Patient Care Time is an issue we'll need to resolve before we can reach an agreement and indicated that they would attempt to bridge our current divide during our next bargaining session.

So far, Kaiser has proposed keeping our current Indirect Patient Care Time unchanged, while we have proposed increasing it by nearly 50 percent to help address chronic workload issues.

We continue to be alarmed by Kaiser's lack of urgency to settle the contract, which expired more than five months ago. We made our initial proposal on Patient Management Time at the outset of bargaining, and there is no excuse for Kaiser to take so long to finally pledge to have what could be a productive discussion about an issue that is so important to us.

Next Steps

We remain convinced that we need to put more pressure on Kaiser to win a fair contract. Along with stewards, we are continuing this week to reach out to everyone about participating in our template documentation action and about preparing for an open ended strike.

Our template documentation action was created with the help of attorneys to help us accurately document when a patient can not be seen as soon or as frequently as needed. If everyone is participating in the action, Kaiser will ultimately have to increase staffing and improve conditions in order to comply with [SB 221](#), our

landmark mental health parity bill that goes into effect in July. You can sign up for the for the template documentation training [here](#).

Future bargaining dates

Future bargaining sessions are scheduled for March 16 from 1 to 4, April 5 from 10 to 2, April 13 from 9 to noon and April 21 from noon to 3. You are invited to attend any bargaining session and share your experience with your co-workers. If you are interested, you may sign up at nuhw.org/KaiserBargainingDaysSignup