



## **IBHS bargaining update January 25, 2022**

On Monday, Kaiser executives emailed everyone a report on bargaining claiming that management has been “productive” at the bargaining table and that its efforts reflect Kaiser’s “commitment to providing excellent mental health care for our members and to supporting a collaborative work environment for our therapists.”

We all know that Kaiser is not committing the resources necessary to provide even adequate mental health care, but it’s also important to understand that Kaiser is not making a good faith effort at the bargaining table to improve conditions for patients or clinicians.

- More than seven months into negotiations, Kaiser has still not made a proposal on wages and benefits.
- Not only has Kaiser rejected all of our proposals to increase Indirect Patient Care Time, boost staffing and help recruit a more diverse workforce to meet the needs of its patients, Kaiser has refused to provide counter-proposals on any of these issues.
- The only issue Kaiser wanted to discuss at our last bargaining session is how to boost productivity while still maintaining the current inadequate time for indirect patient care
- Kaiser has only committed to three abbreviated bargaining sessions for the entire month of February.

With Kaiser executives taking no action to settle a fair contract, our stewards joined us last Thursday in voting to organize for a potential open-ended strike. If Kaiser doesn’t start negotiating in good faith, we will likely seek strike authorization by the beginning of March.

In Unity,

### **IBHS Bargaining Committee:**

Alexis Petrakis, San Rafael, Child  
David Meshel, San Francisco, Child  
Kathy Ray, Walnut Creek, Child  
Kim Hollingsworth Hornor, Fresno, Child  
Mary Anne Beach, Antioch, Child IOP  
Misha Gutkin, Vallejo, Child  
Birgitta Snyder, Pleasanton, BMS  
Lisa Galan de Martinez, San Leandro, BMS  
Diana Dorhofer, Roseville, Chronic Pain  
Ilana Marcucci-Morris, San Leandro C2C, IAC

Shinobu Ogasawara, San Leandro C2C, IAC  
Jennifer Browning, Roseville, Adult  
Melody Bumgardner, Santa Clara (Campbell) Adult  
Julia Thompson, Manteca, AMRS  
Matt Hannan, South San Francisco, AMRS  
Luzia Daley, Modesto, BMS  
Anjahni Davi, Martinez Chronic Pain  
Julia Gallichio, Pleasanton, Adult  
Jane Kostka, Sacramento, Adult  
Shay Loftus, Fairfield, Adult