



IBHS bargaining update January 14, 2022

Earlier this week, we had our first session of bargaining in the new year. Rather than giving an update of that session, where very little happened, we decided to prepare an update on the status of bargaining to date. Attached is a side-by-side comparison which gives a synopsis of the proposals we have given Kaiser since bargaining started and their response to each. The small handful of proposals initiated by Kaiser are also included. You will notice that Kaiser has not made a wage proposal, nor have they responded to any of our economic proposals. When we do receive an economic package, we will update the side-by-side comparison.

Ongoing Documentation Project

If you haven't already done so, we encourage you to sign up for documentation training [here](#). The more of us who accurately document our patients' needs for sooner appointments, the harder it will be for Kaiser to continue publicly claiming they have no access issues and to avoid hiring sufficient staff.

Upcoming Negotiations

Our next scheduled bargaining session is on January 19. All members are invited to attend any bargaining session and share your experience with your co-workers. If you are interested, you may sign up at nuhw.org/KaiserBargainingDaysSignup

In Unity,

IBHS Bargaining Committee:

Alexis Petrakis, San Rafael, Child
David Meshel, San Francisco, Child
Kathy Ray, Walnut Creek, Child
Kim Hollingsworth Hornor, Fresno, Child
Mary Anne Beach, Antioch, Child IOP
Misha Gutkin, Vallejo, Child
Birgitta Snyder, Pleasanton, BMS
Lisa Galan de Martinez, San Leandro, BMS
Diana Dorhofer, Roseville, Chronic Pain
Ilana Marcucci-Morris, San Leandro C2C, IAC
Shinobu Ogasawara, San Leandro C2C, IAC
Jennifer Browning, Roseville, Adult
Melody Bumgardner, Santa Clara (Campbell) Adult
Julia Thompson, Manteca, AMRS
Matt Hannan, South San Francisco, AMRS
Luzia Daley, Modesto, BMS
Anjahni Davi, Martinez Chronic Pain
Julia Gallichio, Pleasanton, Adult
Jane Kostka, Sacramento, Adult
Shay Loftus, Fairfield, Adult
Mickey Fitzpatrick, Pleasanton Adult