



**NATIONAL UNION OF
HEALTHCARE WORKERS**

**IBHS Update
November 8, 2021**

We're striking on Friday, November 19

On Saturday, our stewards voted to hold a one-day strike on Friday, November 19. This strike will be an opportunity for us to stand in solidarity with the Stationary Engineers who have been striking since September and inform the public that Kaiser isn't just being stingy with raises, it's denying patients ethical care and putting people's lives at risk.

Registered nurses, represented by the California Nurses Association, are likely to also hold a one-day strike on the 19th, which would give us the opportunity to participate in an even broader and more powerful action here in Northern California, at the same time that several Southern California Kaiser unions are also planning to strike.

We know that a one-day strike will not win us a fair contract, but this is still a very important action for everyone to join. Not only will we be standing with the Engineers who struck with us in the past, we'll be demonstrating to Kaiser our unity and determination to win a contract that increases staffing and improves working conditions and access to care.

We've been negotiating with Kaiser since July, yet Kaiser has let our contract expire without even offering us a proposal on wages. We've waited long enough to make a show of strength. Striking is not the only way we can show how strong we are. Sign-ups are increasing for our documentation training sessions, and it's critical that everyone gets trained and joins the action.

If we're all documenting when patients can't be seen often or frequently enough, Kaiser will no longer be able to claim that there isn't a problem with access to behavioral health care, and will have to start finally working with us at the bargaining table to address the problems.

We'll be providing more information on the one-day Nov. 19 strike in the coming days.