



## IBHS Bargaining Update December 15, 2021

Kaiser management officials met with us for less than two hours yesterday and were only prepared to discuss minor contract language issues. Management is still refusing to give serious consideration to our Workload and Staffing or Recruitment and Retention proposals. They have still not articulated any plan on how Kaiser will comply with SB 221, which will require it to provide follow-up appointments within 10 business days unless the treating clinician determines that a longer wait would not be detrimental. And after five months of bargaining, they still have not given us any proposals on wages and benefits.



It's past time for Kaiser to get down to business and have real meaningful discussions with us in bargaining. As your bargaining committee, we have determined that we may need to escalate actions in the field to move Kaiser at the bargaining table. We will be joining with IBHS stewards in a meeting tomorrow evening to determine next steps in our Plan to Win. Look for a communication with details coming soon.

It remains critical that everyone who uses Kaiser charting templates containing treatment planning language participate in our Template Documentation Project. The project will help patients get timely care and make Kaiser provide the staffing necessary to abide by SB 221 and other mental health parity laws. You can sign up for a documentation training session, by clicking [here](#).

### Upcoming Negotiations

Our next scheduled bargaining sessions are on January 12, January 19 and January 25. All members are invited to attend any bargaining session and share your experience with your co-workers. If you are interested, you may sign up at [nuhw.org/KaiserBargainingDaysSignup](http://nuhw.org/KaiserBargainingDaysSignup)

In unity,

#### IBHS Bargaining Committee:

- Alexis Petrakis, San Rafael, Child
- David Meshel, San Francisco, Child
- Kathy Ray, Walnut Creek, Child
- Kim Hollingsworth Hornor, Fresno, Child
- Mary Anne Beach, Antioch, Child IOP
- Misha Gutkin, Vallejo, Child
- Birgitta Snyder, Pleasanton, BMS
- Lisa Galan de Martinez, San Leandro, BMS
- Diana Dorhofer, Roseville, Chronic Pain
- Ilana Marcucci-Morris, San Leandro C2C, IAC
- Shinobu Ogasawara, San Leandro C2C, IAC

- Jennifer Browning, Roseville, Adult
- Melody Bumgardner, Santa Clara (Campbell) Adult
- Julia Thompson, Manteca, AMRS
- Matt Hannan, South San Francisco, AMRS
- Luzia Daley, Modesto, BMS
- Anjahni Davi, Martinez Chronic Pain
- Julia Gallichio, Pleasanton, Adult
- Jane Kostka, Sacramento, Adult
- Shay Loftus, Fairfield, Adult
- Mickey Fitzpatrick, Pleasanton Adult