



IBHS Bargaining update October 14, 2021

Little happened in bargaining with Kaiser on Thursday. Rather than introduce a proposal to address understaffing, unsustainable caseloads, and poor access to care, Kaiser once again proposed punting these issues to a labor-management Model of Care Committee. The primary purpose of this committee would be to advise management about best practices, without having any authority to make necessary changes to improve staffing or access to care.



Kaiser also made a takeaway proposal that would give it the option, when a holiday falls on a weekend, of assigning employees their holiday pay and day off to either Friday or Monday. Kaiser's proposal would also take away holiday pay, or the choice to take a future day off with pay, from those who actually work on a weekend holiday.

Kaiser had one more minor proposal and we gave them a counterproposal related to provider profiles. We are still waiting for them to respond to several of our proposals, including all of our economic proposals.

Upcoming Negotiations

We are scheduled to resume bargaining on the afternoon of October 20. Everyone is invited to attend bargaining sessions and inform your coworkers about what transpired. If you are interested, you may sign up at nuhw.org/KaiserBargainingDaysSignup

IBHS Bargaining Committee:

Alexis Petrakis, San Rafael, Child
David Meshel, San Francisco, Child
Kathy Ray, Walnut Creek, Child
Kim Hollingsworth Hornor, Fresno, Child
Mary Anne Beach, Antioch, Child IOP
Misha Gutkin, Vallejo, Child
Birgitta Snyder, Pleasanton, BMS
Lisa Galan de Martinez, San Leandro, BMS
Diana Dorhofer, Roseville, Chronic Pain
Ilana Marcucci-Morris, San Leandro C2C, IAC
Shinobu Ogasawara, San Leandro C2C, IAC
Jennifer Browning, Roseville, Adult
Melody Bumgardner, Santa Clara (Campbell) Adult
Julia Thompson, Manteca, AMRS
Matt Hannan, South San Francisco, AMRS
Luzia Daley, Modesto, BMS
Anjahni Davi, Martinez Chronic Pain

Kimberly Richardson, Sacramento, Intake
Gretchen Kryss-Peak, Livermore C2C, ADAPT
Julia Gallichio, Pleasanton, Adult
Jane Kostka, Sacramento, Adult
Shay Loftus, Fairfield, Adult
Mickey Fitzpatrick, Pleasanton Adult