



## **IBHS STEWARD COUNCIL MINUTES** **June 23, 2019**

**Stewards Present:** Ali Meatchem (p), Dan Curry, Kathy Ray, Linda Mackinson (p), Lois Everitt-Krause (p), Matt Hannan (p), Misha Gutkin (p), Percy Castellanos (p). (p) = by telephone

**NUHW Staff present:** Tara Draper, Beja Ailisheva, Sam Page, Greg Tegenkamp, Sophia Mendoza (p), Carolyn Bowden

<b>Topic</b>	<b>Discussion/Findings</b>	<b>Action/ Responsibility</b>
<b>Bargaining and Contract Campaign Updates</b>	<p>a. Member vote on Kaiser's best contract offer as of June 23rd: 32 locations in SoCal have voted with 90% of Psych-Social voting no, 80% of HCP voting no; 13 locations in NorCal have voted with 90% of IBHS voting no. By June 25th, 50% of members state-wide will have voted.</p> <p>b. 1 day strike to be held at the SF French Campus on July 10 to highlight dire conditions on the Child/Family team re: severe understaffing, no child intakes available, staff members performing 30 min. TCIN and TCON with parents, first in-person visit with child in 4-6 weeks, drastic decrease in group therapy offerings, poor top-down management.</p>	Stewards to organizing the contract vote in their clinics
<b>Media Campaign Update</b>	<p>a. NUHW is exposing Kaiser's branding deal with the Warriors in which the company is spending \$295 million on the Thrive City sports complex. Suggestion made to contact the NBPA regarding support for access to mental health care.</p>	
<b>Political and Legal Actions</b>	<p>a. NUHW legislative lobby day planned for July 9th at the capitol. Discussion of ACR 98 (sponsors: Wicks, Assembly District 15, Wiener, Senate District 11). Bill seeks to ensure that health plans and health insurers are in compliance with mental health parity laws</p> <p>b. NUHW is putting pressure on politicians to get the DMHC to enforce regulations and hold Kaiser accountable</p> <p>c. Possible lawsuit by the SF City Attorney against Kaiser for not providing adequate mental health care to city and county employees. Other CA municipalities as well as CalPERs are also purchasers of the Kaiser plan</p> <p>d. NUHW is asking the SF Board of Supervisors to sign a letter challenging Cynthia Telles, Ph.D., Kaiser board member to acknowledge and address the staffing problems in mental health.</p>	
<b>Patient Care Complaints filed with State Agencies</b>	<p>a. NUHW is preparing to file a complaint with the DMHC reporting the chronic understaffing of the child/family service at SF Psychiatry over the past 2 years. This follows a DMHC complaint filed by the union on 6/6/2019 regarding timely access and provider network adequacy violations across the region over the past year</p>	
<b>Upcoming Meetings and Events</b>	<p>Advanced Steward Training - Saturday, July 13 (Emeryville)            IBHS STEWARD COUNCIL - Thurs, July 18 (Emeryville)            Basic Steward Training - Saturday, August 24 (Emeryville)            NUHW Annual Leadership Conference - Friday - Sunday, September 20-22 (Anaheim)</p>	All: Save these dates.