

HUMBOLDT VICTORIES!

Member advocacy brings about big wins at work

CONTRACT ENFORCEMENT – SCHEDULING AND FLEXING

We have had several wins enforcing our contract around scheduling. Our contract guarantees every other weekend off, but several workers in Nutrition had been scheduled to work every single weekend. We filed a grievance, and now scheduling for the department is in compliance with our contract, ensuring we all get the time off to which we're entitled.

In the clinical lab at Redwood Memorial, workers were having their schedules changed even after schedules had been posted. To make matter worse, individual workers were being flexed more than their co-workers. The Shop Steward filed and won a grievance. Now, the final schedule is posted 14 days in advance and may not not changed without consulting the workers affected, flexing is shared by all workers through rotation,

OBJECTION TO ASSIGNMENT

Workers in Cancer Support Services were asked to fill in for a receptionist position that had gone unfilled for many months. Since they were being asked to work outside their regular job duties, they filed an OTA and met with management to discuss their concerns; shortly after the position was filled. OTAs can now be filled out online and sent straight to your email: www.nuhw.org/ota.

INJURED ON THE JOB, THEN TERMINTED!

After a worker was injured on the job, the hospital terminated the worker instead of meeting their light-duty accommodations. We refused to stand for this, and the worker has since been reinstated. There is also now has a nurse navigator to ensure the worker is receiving the care and accommodations to which they are entitled.

Working together, we have real power – UNION POWER!

For more information, please contact a steward, or NUHW Organizer Julia Minton at jminton@nuhw.org or (707) 932-5554.