

WE'RE VOTING NUHW!



"I've been an NUHW steward for a long time across different service areas. Protecting our hard-fought contractual gains and the rights of members isn't easy at all, but it is necessary. Together we've had major wins from patient care and workload issues. We've also worked together to address the Covid pandemic by pushing for remote work and access to PPE before Kaiser made it mandatory throughout Southern California."

"I'm voting NUHW, and I encourage everyone else to do the same. It's easy to throw blame around and accuse someone of failing when you yourself have not actually tried. We are the union. We cannot outsource that responsibility to anybody else. I'm proud of what we've accomplished together and I look forward to accomplishing more."

Janice Diaz, MS, Registered Dietitian, Riverside

"Members of UNAC pay a weekly flat rate of dues, regardless of how many hours they work in a pay period. On top of that, UNAC taxes members another \$200 per year for belonging to the Alliance. The last thing I need is to have MORE dues come out of my pocket and pay a NEW TAX that I never wanted. I'm voting for NUHW because I know that my dues will go toward helping me whenever I have an issue with Kaiser. UNAC has a track record of never defending its members no matter how much money it collects in dues."

Socorro M. Manzanilla, Health Educator, Downey



"As a per diem worker, you can be asked to cover anywhere from one day a month to carrying a full-time schedule. We are working on a class-action grievance to make Kaiser open up benefitted positions for per diems who are already working regular hours and WANT benefitted positions to bid on. Switching to UNAC would delay our ability to help per diems because we would have to return to bargaining, and UNAC would not be able to follow through with the grievance process — if it chose to at all — until a new contract is settled."

Alyssa Parcell, Registered Dietitian, Riverside

"As an audiologist, I'm excited to begin our Regional Professional Practice Committee that will help us improve staffing for my colleagues and provide sufficient patient time for speech language pathologists. I don't want to halt the progress we've made, and I don't want to give up the rights we've won. That's why I'm sticking with NUHW."

Brandy Brent, Audiologist, Woodland Hills



**NUHW NATIONAL UNION OF
HEALTHCARE WORKERS**



"There aren't major differences between our contract and UNAC's contract. But there is a major difference between NUHW and UNAC. I'm voting for NUHW because I want to be part of a union that isn't afraid to stand up for its members and take on Kaiser when the need arises. Having been a steward and bargaining team member, I've seen us win battles against bad managers that UNAC would never bother fighting. There's no substitute for determination and unity. The more of us who step up and participate in our union, the more we will achieve."

Silvia Delgado, Registered Dietitian, Baldwin Park

HOW TO VOTE FOR NUHW

- 1** Mark your ballot for NUHW.
- 2** Sign the back of the return envelope or your vote won't count.
- 3** Mail your ballot in time to be received by 10 A.M. on Thursday, June 11, 2020. If the NLRB does not receive your vote by then, your vote will not count.
- 4** If you haven't received your ballot by Wednesday, May 27, call the NLRB's Los Angeles office at (213) 894-5254.

Votes will be counted at 10 A.M. on Thursday, June 11, at the NLRB Region 21 office. The board is still deciding on whether the vote count will be in person or by video. We will keep you posted once they have made the announcement.

"I'm voting for NUHW because I want to stay in a union where I can speak up about improving care for my patients. As healthcare professionals, it's our obligation to stand up for our patients. I do not trust that we will be able to do that in UNAC."

**Angelica Day, MS
Registered Dietitian, Baldwin Park**



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