

HAZEL HAWKINS MEMORIAL HOSPITAL

OCTOBER 5, 2020

YOUR UNION FIGHTING FOR SAFETY AT WORK!

AN UPDATE FROM THE COVID-19 COMMITTEE

For the last 2 months, the NUHW COVID-19 Committee has been meeting weekly with management to discuss members' concerns about the pandemic. Here's what we've won

WHAT WE'VE WON:

- **Daily screening of all employees, as required by the CDC**
 - Hazel Hawkins has committed to launch a daily screening program using Conversa, an app used at other major hospitals including UCSF.
 - Consistent enforcement of infection control measures
 - HHMH has reorganized breakrooms and other areas to encourage social distancing, has limited gatherings to no more than 10 in a room, and is enforcing mask-wearing policies.
- **Employee education on COVID-19**
 - Employee Health has created a program that brings together staff from all departments for regular training and updates on infection control. These staff are tasked to bring back what they've learned to their departments.
 - If you don't know who the educator in your department is, ask your director!
- **A clear policy for employee notification**
 - When there's a potential workplace exposure, Employee Health requests lists of all staff who were working in a specific area from directors. EH then reaches out to each worker who may have been exposed.
 - If a positive case is discovered on a weekend or after business hours, staff should notify the charge nurse, who is then required to contact Employee Health. Potentially exposed staff are notified as soon as business hours resume.
- **Two weeks sick leave for workers who contract COVID-19**
 - Our committee has been pushing hard for this, but HHMH wouldn't budge. But thanks to new laws passed by NUHW-supported legislators, the hospital is now required to provide up to 80 hours of paid sick leave to employees who test positive for COVID-19--as well as to those who are forced to quarantine.
 - HHMH has agreed that employees will not receive an occurrence for an absence related to COVID-19, (as long as there is no pattern of abuse.)

HOW YOU CAN SUPPORT!

- Take our Union-Wide COVID-19 Survey today! WWW.NUHW.ORG/SURVEY.
- If you believe you have been exposed at work, or have concerns about COVID-19, reach out to your steward or your organizer, M.V. Watson, at mvwatson@nuhw.org.