

SEPTEMBER 14, 2020

NUHW FIGHTING TO STAY SAFE AT WORK

An update from the COVID-19 Committee

For the last month, the NUHW COVID-19 Committee has been meeting weekly with management to discuss members' concerns about the pandemic. While we've won on some issues, HHH is refusing to provide important protections and at least 12 NUHW members have tested positive.

WHAT WE'VE WON:

- Social distancing in most break rooms
- A new policy for intubating COVID-positive surgery patients
- A peer education program to educate members on COVID-19 news and infection control
- No occurrence for absence due to contracting COVID-19

WHAT WE'RE STILL FIGHTING FOR

- **Two weeks' sick leave for workers who contract COVID-19**
 - Although not required by law, many local healthcare employers are providing extra sick leave for workers who test positive for COVID-19, including: Sutter, Salinas Valley, Dominican, and the University of California system.
 - HHH should provide two weeks paid sick leave to employees who test positive for COVID-19, instead of forcing them to use their own sick time or go on disability.
- **Comprehensive employee education & communication**
 - All employees should receive regular education and updates on infection control.
 - When there is a possible workplace exposure, HHH should notify employees immediately so they can protect their patients and families.
- **Consistent enforcement of infection control measures**
 - HHH should provide clear rules on mask-wearing policies and break areas that won't make workers sick.
- **Daily screening of all employees, as required by the CDC**
 - Hazel Hawkins's "self-monitoring" program is not working.

HOW YOU CAN HELP:

- Take our Union-Wide COVID-19 Survey today! www.nuhw.org/survey.
- If you believe you have been exposed at work, or have concerns about COVID, reach out to your steward or your organizer at mvwatson@nuhw.org

STOP THE SPREAD!

Symptoms of COVID-19 include but are not limited to: fever, cough, trouble breathing, fatigue, body aches, headache, loss of taste or smell, sore throat, nausea or vomiting, diarrhea. If you have symptoms or a member of your household tests positive, stay home and contact the Union and Employee Health.