

BARGAINING UPDATE #2

November 9, 2022

CHAPTER 9 AUTHORIZED BUT NOT DECIDED

In bargaining on November 9, 2022 our NUHW bargaining committee asked questions about the District's notice that it may be seeking Chapter 9 bankruptcy in the near future. The Board authorized the action, but it has not decided the matter.

PTO CASHOUT

Management representative said that the intent was that this action would not have an impact on the union contract. We pointed out that its unilateral decision to stop the PTO cash out has an impact on our contractual benefit.

MEDICARE

They said that part of the District's economic challenge stems from MediCare's adjustment of its reimbursement to the District to the tune of half a million dollars and an ongoing 20 percent reduction of reimbursement.

TOWN HALL TO BE CONVENED

We said that the FAQ the District distributed does not take the place of a Town Hall meeting for all our members so we can ask questions. They said that they would schedule the Town Hall but for now did not want to address our economic proposals until they have a better idea on how they will be proceeding.

UNION PRESENTS ITS CONTRACT PROPOSALS

We presented a proposal to management covering all the open issues that we want changed in our contract.

NEXT BARGAINING SESSION

Wednesday, November 30

10am-4pm, Horizon Room

Come join your bargaining team for the next bargaining session if you are off or during your break or lunch.

Questions or concerns? Please contact NUHW Organizer Toni Macias at (210) 843-7776.