



## **IBHS STEWARD COUNCIL MINUTES** **September 19, 2019**

**NUHW Stewards Present:** Al Ibarra, Ali Meatchem, Anjahni Davi, Ann Tran, Caleb Birkhoff, Christine Messinger, Clem Papazian, Dan Curry, Diana Dorhofer, Emily Schwartz, Jane Kostka, Julia Thompson, Kathy Ray, Kelly McGee-O’Dea, Ken Rogers, Kirstin Quinn Siegal, Linda Mackinson, Lori Ono, Matt Hannan, Melody Bumgardner, Michael McCormick, Mickey Fitzpatrick, Miranda Buxton, Misha Gutkin, Nicole Colao-Vitolo, Peter Ly, Raquel Garcia, Rob Carriger, Sammy Singh, Shay Loftus; (by phone) Anthony Barnes, Kat Hardisty, Layla Ghazzagh, Lauren Ogden, Matthew Smith, Tomoko Kunita

**NUHW Staff Present:** Greg Tegenkamp, Beja Ailisheva, Carolyn Bowden, Tara Draper

<b>Topic</b>	<b>Discussion/Findings</b>	<b>Action/ Responsibility</b>
<b>Union-wide reports and e-board report</b>	<p>a. NUHW is currently bargaining with Providence-St. Joseph's health system - second largest employer group within the union. NUHW has paid off loan to IAM (Machinist's union) which helped to fund us after formation.</p> <p>b. Leadership conference to be held in Anaheim this weekend. 400+ stewards and leaders are attending; 125+ from Kaiser. Conference includes an endorsement program for the 2020 presidential race. Bernie Sanders will be interviewed via Skype while other candidates (Biden, Buttigieg, Harris, Steyer, Warren) have submitted video interviews. Union members will vote electronically next week to endorse a candidate.</p>	
<b>Bargaining and Contract Campaign Updates</b>	<p>a. Kaiser Optical Unit contract expires 9/30/19. Bargaining has begun but Kaiser is cancelling sessions; Employer's negotiators are not engaged. Optical stewards are circulating a strike authorization petition.</p> <p>b. Kaiser-HI is bargaining 1st time contract. NUHW gave a set of proposals to the Employer. IAM has offered resources to support the bargaining process in HI.</p> <p>c. Pleasanton clinic members held a 1 day Strike to improve patient care on 9/17/19, same day KP directed IBHS to accept LBFO or lose a 3% retroactive pay increase. Members held a rally at the KP executive offices at 1950 Franklin. Media coverage included radio and TV.</p> <p>d. Review of straw poll re: members' rejection of LBFO presented by Kaiser to IBHS on 8/16 and to HCP and Psych-Social on 9/5; and survey of members' commitment to strike. Teleconference held with Psych Social and HCPs stewards this past weekend. Kaiser's LBFO ratification deadline for SoCal units is 9/25.</p> <p>e. SEIU/Coalition of Unions is threatening a weeklong, multi-state strike in mid-October. Discussion of how Coalition bargaining will impact our contract campaign. We are asking for the same 3% cost-of-living raises, 5\$ medical co-pays, and defined benefit pension Kaiser is offering to Coalition members.</p>	
<b>Political and</b>	<p>a. 13 DMHC complaints filed to date re: Kaiser's access problems and clinical practices. Latest</p>	



<p><b>Legal Actions</b></p>	<p>include Child TCINs. Kaiser Sacramento closed a Thought Disorder program treating psychotic and SMI patients this month. Senator Jim Beall, Chair of the CA Senate Mental Health Caucus and other legislators sent a letter protesting the decision to KP executives.</p> <p>b. NUHW filed a ULP charge with the NLRB on 8/16 re: Kaiser's hiring of approx. 90 temporary non-union contract therapists in NCAL without bargaining with the union.</p> <p>c. Assemblyman Phil Ting collaborated with NUHW to introduce AB 828 that would mandate return therapy appointments within 10 working days. NUHW will be lobbying next year to have the bill passed into law.</p> <p>d. NUHW Mental health parity resolution will be heard by the Alameda County Board of supervisors on 10/1/19.</p> <p>e. Sal and a small NUHW staff group will meet with Governor Newsom's cabinet secretary and chief of staff on 9/24 to discuss Kaiser patient care issues and contract settlement.</p>	
<p><b>Regional Intake Template follow up and Standard of Care discussion</b></p>	<p>a. New Intake Template has been rolled out in Richmond and Bakersfield using language that was vetted by professional organizations and attorneys. Recommendation is to make a list of patients who need to be seen more frequently and deliver to managers monthly.</p> <p>b. "What should mental health care look like?" discussion. Definition of Standard of Care and frequency of care needed to appropriately treat. Stewards were solicited for their interest in addressing this topic.</p>	
<p><b>Upcoming Meetings and Events</b></p>	<p>IBHS STEWARD COUNCIL - Sunday, October 20th (by teleconference)</p> <p>IBHS STEWARD COUNCIL - Thursday, November 21st (Emeryville)</p> <p>NUHW Annual Leadership Conference - Friday to Sunday, September 20-22 (Anaheim)</p>	<p>All: Save these dates.</p>