



**IBHS STEWARD COUNCIL MINUTES - DRAFT
November 21, 2019**

NUHW Stewards Present: Anjahni Davi, Ann Tran, Annaliese Taylor, Anthony Barnes, Birgitta Snyder, Caleb Birkhoff, Christine Messinger, Clem Papazian, Dan Curry, Diana Dorhofer, Emily Schwartz, Jane Kostka, Julia Thompson, Kathy Ray, Kelly McGee-O’Dea, Ken Rogers, Kirstin Quinn Siegal, Lauren Ogren, Lori Ono, Mary Anne Beach, Melody Bumgardner, Melody Keeler, Michael McCormick, Mickey Fitzpatrick, Miranda Buxton, Misha Gutkin, Nicole Colao-Vitolo, Peter Ly, Raquel Garcia, Sammy Singh, Sean Seward-Katzmiller, Shay Loftus, Tim Coldiron

NUHW Staff Present: Sal Rosselli, Greg Tegenkamp, Fred Seavey, Justin DeFreitas, Matt Artz, Toran ("Beja") Ailisheva, Carolyn Bowden, Tara Draper

| Topic | Discussion/Findings | Action/ Responsibility |
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| Union-wide reports and e-board report | <p>a. 4 NorCal hospitals within Providence-St. Joseph's health system struck on 11/20 and were locked out by the Employer for 4 days; Queen of the Valley Hospital in the St. Joe’s system trying to establish 1st time contract after 3 year fight. LA LGBT Center joined NUHW in Oct; includes MDs, RNs other health and mental health care professionals.</p> <p>b. NUHW moving from Christie Avenue to a new office located at 1250 45th St. Emeryville week of 12/9. New office will have high tech features to facilitate statewide union conferences and reports.</p> | |
| November Strike and Contract Campaign Review | <p>a. Statewide strike notice had been given for week of 11/11. Kaiser asked for comprehensive proposals to settle contracts for all 4 NUHW bargaining units. Kaiser rejected NUWH’s revised proposals so strike planning moved ahead. Kaiser first tried to pressure NUHW to call off the strike due to the wildfires impact on KP facilities, employees and patients. Next, Kaiser threatened to discipline our members for “intermittent striking.” NUHW deemed Kaiser’s threat unlawful and impossible to implement. However, it did cause the CNA leadership to withdraw the their sympathy strike notice. The stationary engineers (Local 39) have affirmed their commitment to strike with us.</p> <p>b. On 11-10 Kaiser CEO Bernard Tyson unexpectedly passed away. NUHW stewards in the north and south made the decision to temporarily postpone the strike. NUHW leadership is recommending a new weeklong strike to begin on 12/16; rationale for choice of dates was discussed. Greg Adams has been appointed interim CEO.</p> <p>c. Leaders of TMPG, Richard Isaacs MD and SCPMG, Edward Elliston MD are resisting our settlement proposals.</p> <p>d. Strike planning was discussed including phone banking of unassessed members.</p> | Need steward volunteers for phone banking |
| Political and Legal Actions | <p>a. Sal attended Democratic Party State convention this month and participated in the Labor caucus. State Controller Betty Yee, Sen. Sen. Jim Beall, Chair of Senate Mental Health Caucus, and Senate President Tony Atkins expressed strong support for parity for mental health care and</p> | |



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| | <p>NUHW's contract campaign.</p> <p>b. Sal continues to communicate with Newsom's Chief of Staff about proposals for settlement for all units. Chief of Staff has been meeting with Greg Adams and other Kaiser execs. Tom Schneider involved in these discussions. Newsom to reach out to Greg Adams directly. Speaker of the Assembly Anthony Rendon has spoken to Kaiser execs supporting us.</p> <p>c. Fred Seavey attended CalPers Pension and Health Benefits committee meeting on 11/19 with an IBHS clinician to challenge 1) timeliness and adequacy of Kaiser's mental health services for CalPERs members and 2) DMHC's inadequate oversight. Don Mordecai, KP Nat'l leader for Behavioral Health and Cynthia Striegel, VP for Strategic Accounts made presentation as well DMHC leadership including Director Shelley Rouillard. CalPERs considering undertaking their own audit of KP services. 660,000 CalPERs members have Kaiser health insurance.</p> | |
| <p>Media Update</p> | <p>a. Washington Post reporter is writing an article about Kaiser mental health care to be published in Jan 2020. Reporter has traveled to CA to interview NUHW clinicians and patients.</p> <p>b. Kaiser Health News will release article on KP mental health during rescheduled December strike.</p> <p>c. Matt Artz led tutorial for stewards on using social media - Twitter, Facebook, and Instagram - to post and retweet messages to urge Newsom to pressure Kaiser to settle. Courage Campaign has undertaken social media campaign to support NUHW also.</p> | <p>Stewards to send social media messages to pressure contract settlement</p> |
| <p>Upcoming Meetings and Events</p> | <p>IBHS STEWARD COUNCIL - January 16, 2020 (Emeryville office at 1250 45th Street)</p> | <p>All: Save the date.</p> |