NUHW RAISING STANDARDS

JOIN US AT BARGAINING IN FEBRUARY!

DID YOU KNOW?
Fountain Valley Regional Medical Center and Hospital is the largest private sector hospital in Orange County and the largest employer in the city of Fountain Valley.

WHAT’S AT STAKE: TAKING CARE OF PATIENTS
Despite record profits exceeding $195 million over the past three years, 91 percent of survey respondents said that short staffing “limits their ability to provide quality patient care.” In nursing units, nearly two-thirds of respondents said short staffing “often” negatively impacted patient care.

Patients also give Fountain Valley Regional relatively low marks. The hospital ranked below the national average in all ten measures of patient care in a recent survey by the U.S. Centers for Medicare & Medicaid Services. In one category, only 58 percent of Fountain Valley Regional patients reported always receiving help upon request — 12 percentage points below the national average of 70 percent.

Last year, the Leapfrog Group, a hospital evaluation organization, dropped Fountain Valley’s score from a B to a C.

ECONOMIC JUSTICE

HOUSING
Eighty-six percent of respondents reported paying more than 30 percent of their income on housing, which the U.S. Department of Housing and Urban Development defines as an economic hardship. One in five workers reported paying more than 70 percent of their monthly income on housing.

HEALTHCARE
Four in five workers with health insurance through FVRMC are having to pay 10 percent or more of their yearly income on healthcare premiums and deductibles, an amount that the Commonwealth Fund identifies as an economic burden.

ECONOMIC SECURITY
Of the 144 open positions posted in the first 8 months of 2019, only 38 percent were full-time positions. The remaining 62 percent of the posted positions were per diem positions — no guaranteed hours, no health benefits, and no PTO.

“Everyone should come to bargaining to show management we care about our contract.”
— Justin Evans, Mailinh Nguyen, and Irene Martinez

NEXT BARGAINING SESSIONS
February 4, 5, 11, 12, 13
9 a.m. to 5 p.m.
Courtyard by Marriott
9950 Slater Avenue
Fountain Valley

FOR MORE INFO
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