

NUHW RAISING STANDARDS

JOIN US AT BARGAINING IN FEBRUARY!

**Bargaining
Bulletin
#2
January 22**

DID YOU KNOW?

Fountain Valley Regional Medical Center and Hospital is the **largest private sector hospital in Orange County** and the **largest employer in the city of Fountain Valley**.

WHAT'S AT STAKE: TAKING CARE OF PATIENTS

Despite record profits exceeding \$195 million over the past three years, **91 percent of survey respondents said that short staffing “limits their ability to provide quality patient care.”** In nursing units, nearly two-thirds of respondents said short staffing “often” negatively impacted patient care

Patients also give Fountain Valley Regional relatively low marks. **The hospital ranked below the national average in all ten measures of patient care in a recent survey by the U.S. Centers for Medicare & Medicaid Services.** In one category, only 58 percent of Fountain Valley Regional patients reported always receiving help upon request — **12 percentage points below the national average of 70 percent.**

Last year, the Leapfrog Group, a hospital evaluation organization, **dropped Fountain Valley’s score from a B to a C.**

ECONOMIC JUSTICE

HOUSING

Eighty-six percent of respondents reported paying more than 30 percent of their income on housing, which the U.S. Department of Housing and Urban Development **defines as an economic hardship.** One in five workers reported paying more than 70 percent of their monthly income on housing.

HEALTHCARE

Four in five workers with health insurance through FVRMC are having to **pay 10 percent or more of their yearly income on healthcare premiums and deductibles**, an amount that the Commonwealth Fund **identifies as an economic burden.**

ECONOMIC SECURITY

Of the 144 open positions posted in the first 8 months of 2019, only 38 percent were full-time positions. The remaining 62 percent of the posted positions were per diem positions — no guaranteed hours, no health benefits, and no PTO.



“Everyone should come to bargaining to show management we care about our contract.”

— Justin Evans,
Mailinh Nguyen, and
Irene Martinez

NEXT BARGAINING SESSIONS

February 4, 5, 11, 12, 13
9 A.M. to 5 P.M.

Courtyard by Marriott
9950 Slater Avenue
Fountain Valley

FOR MORE INFO

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