

BARGAINING UPDATE

March 17, 2021

PROTECT THE FRONT LINE



ECONOMIC JUSTICE

AFFORDABLE HEALTHCARE

SAFE WORKPLACE

NUHW

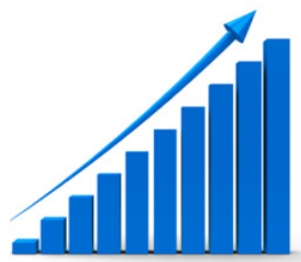
IT'S TIME TO PRESENT OUR ECONOMIC PROPOSALS!

After months of discussions among the Bargaining Team and with members, your NUHW Bargaining Team will be ready to present our economic proposal to management on Tuesday, March 30.

All members are urged to attend this bargaining session, which will be by Zoom/dial in. It is critical that management see members are serious about winning improvements in wages and benefits.

What are members' priorities? After a year of economic hardship for so many members and their families — not to mention unsafe conditions at work — **Tenet's profits have soared.**

TENET'S SOARING PROFITS



In the midst of the largest pandemic of the last century, Tenet's 2020 profits were far higher than in 2019. **Tenet made \$400 million in profits during 2020.**



Tenet bought 45 ambulatory surgery centers for **\$1.1 billion in CASH.**



Tenet corporate CEO Ronald Rittenmeyer received a **\$9.6 million bonus** because the Tenet stock increased due to the purchase of the ambulatory centers



Tenet made so much cash from its operations in 2020 (\$3.4 billion in 2020 compared to \$1.2 billion a year earlier) that it plans to pay off nearly a half-billion dollars in debt **four years early.**

FVRMC did not lift a finger to help us during the pandemic.

NOW IT'S OUR TIME

Our campaign is about economic justice, affordable healthcare and a safe work environment.

Winning will not be easy. Tenet clearly focuses on stockholder profits, not improving our working conditions. It will require us to be united, willing to step up and take action.

NOW IT'S YOUR TURN

Here's what everyone needs to do:

1. Stay informed: Talk to your bargaining team/steward for updates
2. Attend Bargaining on Tuesday, March 30 at 9:30am via Zoom.
3. Read your emails and texts so you know what's happening.

UPCOMING BARGAINING SESSIONS

Tuesday, March 30

Friday, April 2

Tuesday, April 13

Wednesday, April 14

Tuesday, April 20

Thursday, April 22

Wednesday, April 28

Thursday, April 29

Sign up at [NUHW.org/FV-RSVP](https://www.nuhw.org/FV-RSVP).

PROPOSAL REVIEW MEETINGS: March 22 & 27

Next week is your LAST chance to learn more about our proposals: Join a membership meeting on **Monday, March 22 at 5pm or 7:45pm; or Saturday, March 27 at 10am.** For Zoom link, RSVP to: [NUHW.org/proposal-meetings](https://www.nuhw.org/proposal-meetings).