

NUHW RAISING STANDARDS

BIG IMPROVEMENTS IN OUR NEW CONTRACT!

After three days of bargaining, we made big improvements and addressed critical issues on patient care, staffing and job security.

Over the past three days our Bargaining Team submitted three new proposals. We reached agreement on three other proposals that we have been negotiating over for the past month. **On March 11 and 12, we hope to present our economic proposal.**

18 to 12!

In our *current* contract, discipline stays in the file for 18 months — in our **new** contract, that time is reduced to only 12 months!

Interested in a new job or transfer?

In our *current* contract, you cannot get a new position if you have discipline in the last 12 months, but in our **new** contract, that provision is no longer a hard and fast rule. Instead, the discipline may be “waived depending on date of issuance, the nature of the disciplinary violation and the relevance to the new position.”



Pharmacy Tech Angela Chavez, Ultrasound Techs Maryann Driver and Tiare Maxilum, and Bargaining Team Member/Pharmacy Tech Randy Washington, standing united!

Warehouse is in the house!



**Bargaining
Bulletin**

#4

February 11-13

NEXT BARGAINING SESSIONS

March 11, 12, 24, 25, 26
9 A.M. to 5 P.M.

Courtyard by Marriott
9950 Slater Avenue
Fountain Valley

OUR BARGAINING PLATFORM

- Taking care of our patients
- Achieving economic justice for our families
- Advancing our careers
- Demanding respectful and fair work practices
- Ensuring a safe and healthy work environment

FOR MORE INFO

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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

NUHW.org/fountainvalley

BARGAINING BULLETIN #4

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Expanded protection in event of layoff

If you are laid off, and there is no open position available to you, but you have worked in another classification in the last 12 months, you can move into that classification. This is a **NEW** expansion of opportunities from our current contract.

Economic Security and Justice

Our Bargaining Team presented a proposal addressing scheduling, how additional hours are distributed, limitations on flexing, and unanticipated unit closures (**remember the OR catastrophe?**). All of these issues are related to economic security and justice for our members.



"With our Union we can make sure our needs are met – we have an advocate!"

— Stephanie Jahshan
Physical Therapy Assistant

"Our union has made a difference by providing a sense of security and fairness in my job."

— Denise Ferro
Respiratory Therapist



TAKING CARE OF OUR PATIENTS



←
NICU Respiratory Therapists Gene Rodriguez, Deanna Towns, and Greg Hester presented a proposal and presentation regarding concerns related to staffing and patient care issues for the hospital's most vulnerable patients, neonatal intensive care infants.



↔
CNA Michelle Riggins (left) and Physical Therapy Assistants Raquel Romero and Lucien Henderson presented a proposal on short staffing on the nursing floors. They discussed in detail how short staffing is directly impacting patient care.

