

JOIN US



SPECIAL MEMBERSHIP MEETINGS TO DISCUSS WAGE PROPOSAL!

The Bargaining Team is asking every RN & Professional to join one of three meetings via ZOOM. Be sure to attend ONE meeting.

FRIDAY, JULY 22 AT 5 P.M. OR 8 P.M.

SATURDAY, JULY 23 AT 8 A.M.

Data shows FVRMC RNs & Professionals are the lowest paid workers among comparable local hospitals. (See analysis on reverse side).

This leads to:

- Inability to hire and retain staff
- Increase in experienced staff leaving the hospital
- Title 22 violations – we are consistently out of ratio, which puts our patients at risk

“I’ve been at Fountain Valley for just under two years. I was hired with nine other nurses for the night shift and now I’m only one of three left from my cohort that have stuck around. I’ve seen 23 experienced nurses leave and on a recent shift everyone was brand new. I was the most senior person! It’s really challenging for new hires when we don’t have experienced staff that can help us when needed and patient care suffers.”

— HUGO GONZALEZ
RN, ICU



FVRMC RNs & Professionals are the lowest paid workers among comparable local hospitals				
FVRMC RN RATES	START RATE	PERCENT MORE THAN FVRMC	5 YEAR RATE	PERCENT MORE THAN FVRMC
RN 1	\$40.33		\$46.05	
RN 2	\$40.33		\$48.36	
LOS ALAMITOS*				
RN 1 includes: Clinical, Non Specialty	\$45.40	11.2%	\$53.24	13.5%
RN LEVEL B includes: Critical Care, OB, OR/PACU, Specialty	\$46.74	13.7%	\$54.83	11.8%
RN LEVEL C includes: Critical Care, OB, OR/PACU, Specialty	\$49.07	17.8%	\$57.54	16.0%
SIERRA VISTA**				
RN 2	\$43.21	6.7%	\$52	11.4%
RN 3	\$44.07	8.5%	\$52.98	8.7%
REHAB THERAPIST RATES				
FVRMC Speech, Physical, Occupational	\$40.58		\$46.47	
UC IRVINE				
Speech, Physical, Occupational	\$44.76	9.3%	\$48.44	4.0%
PHARMACIST RATES				
FVRMC Staff Pharmacist	\$61.74		\$71.40	
FVRMC Clinical Pharmacist	\$63.11		\$72.98	
UC IRVINE				
Staff Pharmacist	\$73.37	15.8%	\$79.41	10.0%

*We compared FVRMC RN 1 to Los Alamitos RN 1; and FVRMC RN 2 to Los Alamitos RN Level B and RN Level C.

**Sierra Vista has only RN 2 and RN 3: we compared their RN 2 to FVRMC RN 1; and their RN 3 to FVRMC RN 2

NURSES AT UC HEALTH SYSTEM WON A NEW CONTRACT

RNs won a 16% wage increase over the term of the agreement: 10% increase effective January 2023; 5% in 2024 and 5% hike in 2025.

ATTEND BARGAINING

The Bargaining Team is asking each and every one of us to show up to bargaining - stay for the whole day or whatever fits your schedule

DATES: Tuesday, July 26; Wednesday, July 27; Thursday, July 28

TIME: 9 a.m. to 6 p.m.

LOCATION: Sonesta Hotel, 9950 Slater Road in Fountain Valley (just 1.5 miles from the hospital).

Sign up to attend bargaining



SCAN ME